



June 26, 2025

To whom it may concern

Company name: NIHON NOHYAKU CO., LTD.
Representative: Hiroyuki Iwata, Representative
Director, President
(Stock Exchange Code: 4997, Prime
Market of the Tokyo Stock Exchange)
Contact: Masaki Yoshioka, General Manager of
General Affairs & Legal Department
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Matters Concerning the Controlling Shareholder, etc.

NIHON NOHYAKU CO., LTD. (hereinafter referred to as the “Company”) hereby announces the following matters concerning the controlling shareholder, etc., which is the Company’s parent company, ADEKA Corporation.

1. Trade name, etc. of the parent company, controlling shareholder (excluding parent company), or other affiliated company

(As of March 31, 2025)

Company name	Attribute	Percentage of voting rights (%)			Financial instruments exchange, etc. on which the issued shares are listed
		Directly held	Indirectly held	Total	
ADEKA Corporation	Parent company	51.07	0.00	51.07	Prime Market of Tokyo Stock Exchange, Inc.

2. Positioning of the listed company in the corporate group of the parent company, etc. and other relationships between the listed company and the parent company, etc.

ADEKA Corporation is the Company’s parent company that holds 51.07% of the Company’s voting rights. The Company has no business dependency on the aforementioned company, and therefore ensures independence as a listed company in the basic management policy and everyday business activities, etc.

(Status of concurrently serving officers)			(As of June 26, 2025)
Position	Name	Position in the parent company, etc. or its group companies	Reason for assumption of the office
Director (part-time)	Akio Kohri	Advisor	Requested for assuming the office of Director who provides the Company with opinions and advice on the Company’s management.
Director (part-time)	Haruhiko Tomiyasu	Representative Director and Senior Managing Operating Officer	

3. Matters concerning transactions with the controlling shareholder, etc.

ADEKA Corporation is a supplier of raw materials in manufacturing of the Company’s products, and the conditions, etc. are the same as those of other general business partners.

4. Status of implementation of measures to protect minority shareholders in conducting transactions, etc. with the controlling shareholder

The Company conducts transactions with the parent company, ADEKA Corporation, under fair and appropriate conditions and procedures similar to those of other general corporations, and therefore recognizes that the interests of minority shareholders will not be harmed. The Company will continue to work to protect minority shareholders.