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June 26, 2025

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(Securities code: 6222, TSE Prime Market)
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Notice Concerning Introduction of Transfer-restricted Stocks Plan for Our Employees

SHIMA SEIKI MFG., LTD. (the "Company") hereby announces that, at a Board of Directors meeting held on June 26, 2025, it resolved to consider introducing an Incentive Program Utilizing Transfer-Restricted Stocks (the "Plan") for the Company's employees who meet certain conditions. Details are as follows.

1. Purpose of the introduction of the Plan

The Plan aims to provide the Company's employees with an incentive to continuously enhance the corporate value of the Company in addition to further raise the employees' awareness of the Company's performance and stock price, as well as to further promote value sharing with shareholders.

2. Outline of the Plan

Under the Plan, the Company's stocks set for a certain transfer restriction period will be granted to employees of the Company. At present, the Company is considering disposal of treasury shares as a method of granting stocks under the Plan.

We will promptly announce the details of the Plan when they are decided.