



June 27, 2025

For Immediate Release

Company name: IR Japan Holdings, Ltd.
Representative: Shirou Terashita,
Representative Director,
President and Chief Executive Officer
(Securities code: 6035)
Contact: Yutaka Fujiwara,
Director and General Manager,
Corporate Planning Department
(Tel: +81-3-3519-6750)

Items Related to Controlling Shareholder, etc.

IR Japan Holdings, Ltd. (the “Company”) announces the following information related to the Company’s controlling shareholder, etc.

1. Name and other information of parent company, controlling shareholder (excluding parent company), and other affiliated companies

(As of March 31, 2025)

Name	Attribute	Percentage of voting rights held (%)			Financial instruments exchange, etc. on which share certificates to be issued are listed
		Direct holdings	Aggregate indirect holdings	Total	
Shirou Terashita	Controlling shareholder	51.04	0.17	51.21	—

2. Items related to transactions with controlling shareholder, etc.

During fiscal 2024 (April 1, 2024 through March 31, 2025), transactions with controlling shareholder, etc., were as indicated below.

Type	Name	Location	Capital or investment (thousand yen)	Main business or occupation	Percentage of voting rights, etc. held (%)	Relationship	Content of transactions	Transaction amount (thousand yen)	Account item	Balance at the end of period (thousand yen)
Officer	Shirou Terashita	—	—	President and Chief Executive Officer of the Company	51.04	Building lease	Leasing of recreational facility	6,120	Prepaid expenses	550

(Note) Transaction terms and decision policy, etc., regarding transaction terms

Transaction terms are decided with due consideration to typical transaction terms.

3. Implementation status of measures to protect minority shareholders in conducting transactions and other dealing with controlling shareholder

In the case of transactions between the Company and the controlling shareholder, the Company’s basic policy is to conduct transactions using appropriate transaction terms equivalent to typical transaction terms. The validity of the contents and terms of transactions, regardless of the amount of money involved, are deliberated and determined by the Company’s Board of Directors.

End of release