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July 7, 2025

Company name:	DAIICHI KIGENSO KAGAKU KOGYO CO., LTD.
Representative:	Hiroshi Kokubu Chairman of the Board, Chief Executive Officer (Securities code 4082; Prime Market, Tokyo Stock Exchange)
Contact:	Kimio Ouchi Director, Member of the Board; Managing Executive Officer; General Manager, Administration Unit Telephone: +81-6-6206-3311

Notice Concerning Completion of Payment for Disposal of Treasury Shares for Restricted Stock Compensation

DAIICHI KIGENSO KAGAKU KOGYO CO., LTD. (the "Company") hereby announces that it completed today the payment procedure for the disposal of treasury shares for restricted stock remuneration as below, which was resolved at a meeting of the Board of Directors held on June 20, 2025. For details of this matter, please refer to "Notice Concerning Disposal of Treasury Shares for Restricted Stock Compensation" released on June 20, 2025.

Overview of the Disposal of Treasury Shares

(1) Class and number of shares disposed of	20,682 shares of common stock of the Company
(2) Disposal price	643 yen per share
(3) Total value of disposal	13,298,526 yen
(4) Allottees, the number thereof, and the number of shares allotted	20,682 shares to three Directors (excluding outside ones)
(5) Date of disposal	July 7, 2025