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July 8, 2025

Company: YAMADA Consulting Group Co., Ltd.

Representative: Keisaku Masuda, President

(Securities code: 4792, Tokyo Stock Exchange

Prime Market)

Inquiries: Hideji Shuto, Director and General Manager of

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## Finalization of Details of Issuance of Stock Options (Stock Acquisition Rights) to Company Director

YAMADA Consulting Group Co., Ltd. (the "Company") announces that it has finalized today the previously undecided items regarding the issuance of stock options (stock acquisition rights) to its director, as resolved at the Board of Directors meeting held on June 23, 2025. The details are described below.

1. Individuals to whom stock acquisition rights are to be allotted, their number, and the number of stock acquisition rights to be allotted

Director of the Company, 1 person, 5 rights

- 2. Class and number of shares underlying the stock acquisition rights Common shares of the Company, 2,000 shares
- Total number of stock acquisition rights to be issued
  rights
- 4. Amount of assets to be contributed upon the exercise of the stock acquisition rights ¥667,600 per stock acquisition right (¥1,669 per share)

(Reference document)

"Issuance of Stock Options (Stock Acquisition Rights) to Company Director" dated June 23, 2025