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July 8, 2025

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(Securities code: 4792, Tokyo Stock Exchange Prime Market)
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Finalization of Details of Issuance of Stock Options (Stock Acquisition Rights) to Company Employees (Executive Officers)

YAMADA Consulting Group Co., Ltd. (the “Company”) announces that it has finalized today the previously undecided items regarding the issuance of stock options (stock acquisition rights) to its employees (executive officers), as resolved at the Board of Directors meeting held on June 23, 2025. The details are described below.

1. Individuals to whom stock acquisition rights are to be allotted, their number, and the number of stock acquisition rights to be allotted
Executive officers of the Company, 5 officers, 160 rights
2. Class and number of shares underlying the stock acquisition rights
Common shares of the Company, 16,000 shares
3. Total number of stock acquisition rights to be issued
160 rights
4. Amount of assets to be contributed upon the exercise of the stock acquisition rights
¥166,900 per stock acquisition right (¥1,669 per share)

(Reference document)

“Issuance of Stock Options (Stock Acquisition Rights) to Company Employees (Executive Officers),”
dated June 23, 2025