

July 10, 2025

To Whom It May Concern

Company Name: Sawai Group Holdings Co., Ltd.  
 Representative: Mitsuo Sawai  
 President and Representative Director  
 (Securities Code: 4887 Prime Market of Tokyo Stock Exchange)  
 Contact: Yasushi Kora  
 Deputy General Manager  
 Group Finance Department  
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**Notice Regarding the Completion of Payment for New Shares as Restricted Share Compensation**

Sawai Group Holdings Co., Ltd. (hereinafter referred to as the “Company”) hereby announces that today the Company has completed payment for the issuance of new shares as restricted share compensation that was approved at the Company’s Board of Directors meeting held on June 25, 2025, as described below. For details of this matter, please refer to Notice Regarding the Issuance of New Shares as Restricted Share Compensation, released on June 25, 2025.

**Outline of issuance**

(1) Date of payment	July 10, 2025
(2) Kind and number of shares to be issued	19,920 shares of common stock of the Company
(3) Issuance price	¥1,833 per share
(4) Total issuance	¥36,513,360
(5) Planned allotment of shares	Directors* of the Company: 2 persons, 4,365 shares Officers of the Company: 10 persons, 11,733 shares Directors of the Company’s subsidiaries: 1 person, 819 shares Officers of the Company’s subsidiaries: 4 persons, 3,003 shares * Excluding Directors and External Directors who are Audit & Supervisory Board Members