



July 11, 2025

To whom it may concern

Company name: Japan Aviation Electronics Industry, Limited
Name of representative: Masayuki Muraki, President
(Code No. 6807, TSE Prime Market)
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Notice Concerning Finalization of Details of Stock Options (Share Acquisition Rights)
to Employees

Japan Aviation Electronics Industry, Limited (the "Company") hereby announces that certain matters previously undecided regarding the issuance conditions and related matters of share acquisition rights, which were resolved at the Board of Directors meeting held on June 19, 2025, as stock option to be allotted to Employees (Designated Executives) of the Company, have now been finalized as described below.

1. Total number of share acquisition rights to be issued
7 (The number of shares to be issued upon exercise of one share acquisition right is 1,000 shares)
2. Recipients of allotment of share acquisition rights, number of recipients, and number of share acquisition rights to be allotted
Seven share acquisition rights were allotted to seven Employees (Designated Executives) of the Company.
3. Class and number of shares underlying the share acquisition rights
7,000 common shares of the Company
4. Issue price of share acquisition rights
406,000 yen per share acquisition right (406 yen per share)
5. Value of assets to be contributed for exercise of share acquisition rights
2,615,000 yen per share acquisition right (2,615 yen per share)

[Reference]

1. Date of a meeting of the Board of Directors where the issuance conditions and related matters for share acquisition rights were resolved: June 19, 2025
2. Name of share acquisition rights: Share Acquisition Rights 2025 No. 3 of Japan Aviation Electronics Industry, Limited
3. Date of allotment (issuance) of share acquisition rights: July 10, 2025
4. Period during which share acquisition rights may be exercised:
Four years from July 1, 2027 to June 30, 2031
5. Please refer to "Notice Concerning Allotment of Stock Options (Share Acquisition Rights) to Employees" dated June 19, 2025 for other issuance conditions and related matters for share acquisition rights.

End.