



July 14, 2025

Company name: Tokai Carbon Co., Ltd.
Representative: Hajime Nagasaka, President & CEO
(Stock Code: 5301 Prime Market, Tokyo Stock Exchange)
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Notice on Changes in the Management

Tokai Carbon announce the following personnel changes.

(1) Changes in Member of the Board and Executive Officer

New Position	Name	Current Position
Member of the Board Executive Officer Chief Restructuring Officer	Takashi Masaki	Member of the Board Executive Officer General Manager, Smelting & Lining Division
Executive Officer Co-Chief Executive Officer, Tokai COBEX	Hideo Shin	Executive Officer General Manager, Fine Carbon Division
Executive Officer Special Technical Advisor, Tokai COBEX	Kazuyoshi Haino	Executive Officer President of Tokai Carbon U.S.A., Inc. President of MWI, Inc. President of KBR, Inc.

Effective from July 21, 2025.

End of notice