

Translation

Notice: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 14, 2025

Company name:	SAKATA SEED CORPORATION
Name of Representative:	Hiroshi Sakata
	President and Representative Director
	(Securities code:1377, TSE Prime Market)
Inquiries:	Takenori Hoshi
	Senior Executive Officer
	Senior General Manager of General Administration Div.
	General Manager of Finance Dept.
	(Telephone: +81-45-945-8800)

## Notice of Change in Representative Director and Executive Officers

SAKATA SEED CORPORATION (the “Company”) hereby announces that at the Board of Directors meeting held on July 14, 2025, it was informally decided to change representative directors and other executive officers as follows.

The change will be officially decided after being appointed at the 84th Annual General Meeting of Shareholders scheduled to be held on August 26, 2025, and following a resolution at the Board of Directors meeting to be held on the same day.

### 1. Changes in Representative Directors

Scheduled effective date: August 26, 2025

#### (1) Reason for Change

To enhance our group's sustainable growth and corporate value.

#### (2) Change in the Representative Director

Name	New Position	Current Position
Hiroshi Sakata	Chairman and Representative Director	President and Representative Director
Tsutomu Kagami	President and Representative Director President and Executive Officer	Director, Managing Executive Officer Supervisor for Overseas Sales & Marketing Div.

(3) Career Summary of the Newly Appointed Representative Director

Name (Date of birth)	Profile			Number of Company's Shares Owned
Tsutomu Kagami (January 17, 1962)	April 1987 Joined the Company August 2002 General Manager of Research & Development Div. June 2007 Executive Officer, Senior General Manager of Research & Development Div. May 2008 Senior General Manager of Research & Development Div., Manager of Genetic Resources Dept. August 2011 Director, Executive Officer August 2013 Managing Director, Managing Executive Officer August 2015 Chief Assessment Officer of Internal Control August 2016 Supervisor for Overseas Sales & Marketing Div. (current position) June 2021 Director, Managing Executive Officer (current position)			9,679 shares

2. Change in Directors

Scheduled effective date: August 26, 2025

(1) Change in Directors

Name	New Position	Current Position
Toshihiko Furuki	Director, Senior Managing Executive Officer In charge of Group Governance	Director, Managing Executive Officer Supervisor for Research & Development Div. Supervisor for Supply Chain Div.
Zen Takamiya	Director, Senior Managing Executive Officer In charge of IR and Compliance	Director, Managing Executive Officer Supervisor for General Administration Div.

(2) Retiring Directors

Name	Current Position
Risho Uchiyama*	Director, Managing Executive Officer Supervisor for Domestic Sales & Marketing Div.
Kazuo Kuroiwa*	Director, Managing Executive Officer Supervisor for Corporate Management Div.

\* Scheduled to be the Company's adviser.

### 3. Change in Executive Officers

Scheduled effective date: August 26, 2025

#### (1) Change in Executive Officers

Name	New Position	Current Position
Tomoji Nakai	Managing Executive Officer Senior General Manager of Overseas Sales & Marketing Div.	Senior Executive Officer Senior General Manager of Overseas Sales & Marketing Div.
Takeo Yonemoto	Managing Executive Officer Senior General Manager of Supply Chain Div.	Senior Executive Officer Senior General Manager of Supply Chain Div.
Hiroyoshi Saito	Managing Executive Officer Senior General Manager of Domestic Sales & Marketing Div. General Manager of Flower Business Dept.	Senior Executive Officer Senior General Manager of Domestic Sales & Marketing Div. General Manager of Flower Business Dept.
Shinya Enomoto	Managing Executive Officer Senior General Manager of Research & Development Div. Chief Assessment Officer of Internal Control	Senior Executive Officer Senior General Manager of Research & Development Div. Chief Assessment Officer of Internal Control
Satoko Ozu	Managing Executive Officer Senior General Manager of Corporate Management Div. General Manager of Corporate Planning Dept.	Senior Executive Officer Senior General Manager of Corporate Management Div. General Manager of Corporate Planning Dept.
Takenori Hoshi	Managing Executive Officer Senior General Manager of General Administration Div. General Manager of Finance Dept.	Senior Executive Officer Senior General Manager of General Administration Div. General Manager of Finance Dept.
Junpei Yoshida	Managing Executive Officer Senior General Manager of Global Flower Business Div. Deputy Senior General Manager of Domestic Sales & Marketing Div. General Manager of Global Flower Sales Dept.	Senior Executive Officer Senior General Manager of Global Flower Business Div. Deputy Senior General Manager of Domestic Sales & Marketing Div. General Manager of Global Flower Sales Dept.

#### (2) Retiring Executive Officers

Name	Current Position
Tatsuji Kuroki *	Executive Officer Deputy Senior General Manager of Domestic Sales & Marketing Div.

\* Scheduled to be the Company's adviser.