



July 14, 2025

Company Name: THE SHIGA BANK, LTD.
Representative: Shinya Kubota,
President & CEO
(Securities code: 8366, TSE Prime Market)
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Notice of Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

The SHIGA BANK, Ltd. (the “Bank”) hereby announces that today it has completed the payment for the disposal of treasury shares as restricted stock compensation. The disposal of treasury shares was resolved at the meeting of the Bank’s board of directors held on June 25, 2025. For further information, please refer to the “Notice of Disposal of Treasury Shares as Restricted Stock Compensation” announced on June 25, 2025.

Overview of disposal

(1) Payment date	July 14, 2025
(2) Class and number of shares to be disposed of	4,924 shares of the Bank’s common stock
(3) Disposal value	5,870 yen per share
(4) Total disposal value	28,903,880 yen
(5) Recipients of disposed shares	Six directors of the Bank (excluding outside directors): 4,204 shares Nine executive officers of the Bank(excluding those who concurrently serve as directors): 720 shares

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