



July 16, 2025

To whom it may concern

(This is an English translation of the Japanese original)

Company Name: ALSOK CO., LTD.

Representative: Ikuji Kayaki, Representative Director, Group COO

(Securities Code: 2331, TSE Prime Market)

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Notice Regarding Disposal of Treasury Stock Payment Completion and Partial Forfeiture of Treasury Stock under the Restricted Stock Incentive Plan for the Employees Shareholding Association

At the meeting of the Board of Directors held on April 8, 2025, it was resolved to implement the Restricted Stock Incentive Plan (hereinafter the "Incentive Plan") for employees of the company and its subsidiaries through the Employees Shareholding Association, ALSOK CO., LTD. hereby announces that the payment procedures for the disposal of Treasury Stock as Restricted Stock under the Incentive Plan have been completed, and due to partial forfeiture, there have been changes from the initially planned number of shares to be disposed of, as outlined below.

For further details, please refer to the "Notice Regarding the Disposal of Treasury Stock under the Restricted Stock Incentive Plan for the Employees Shareholding Association" dated April 8, 2025.

1. Details of Changes to the Outline of Disposal of Treasury Stock (underlined sections indicate changes)

	After Amendment	Before Amendment
(1) Disposal date	July 16, 2025	July 16, 2025
(2) Class and number of shares subject to disposal	Shares of common stock <u>1,101,900</u> shares	Shares of common stock 1,298,100 shares
(3) Disposal price	¥1,066.5 per share	¥1,066.5 per share
(4) Total value of disposal	<u>¥1,175,176,350</u>	¥1,384,423,650
(5) Method of disposal (Allottee)	Third party allotment (<u>ALSOK</u> Employees Shareholding Association: <u>1,101,900</u> shares)	Third party allotment (Employees Shareholding Association: 1,298,100 shares)

2. Reason for Change

The changes in the number of shares to be disposed of and the total disposal amount are due to the finalization of the number of members of the Employees Shareholding Association who agreed to receive Restricted Stock under the Incentive Plan, following a promotion for non-members to join the Association.

3. Future Outlook

This matter will not result in any changes to the earnings forecast for the fiscal year ending March 2026.

End