

July 17, 2025

ADEKA CORPORATION

Notice of Completion of Payment for Disposal of Treasury Stock as Restricted Stock Awards

ADEKA CORPORATION (President and Chief Executive Officer, Representative Director: Hidetaka Shirozume) has completed the payment procedures for the disposal of treasury stock as restricted stock awards resolved at the Board of Directors meeting held on 20 June, 2025, as follows.

For details of this matter, please refer to the "Notice of Disposal of Treasury Shares as Restricted Stock Compensation " dated 20 June, 2025.

1. Overview of the Disposal

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| (1) Disposal date | 17 July, 2025 |
| (2) Class and number of shares to be disposed | 63 thousand shares of our common stock |
| (3) Disposal price | 2,685 yen per share |
| (4) Total value of shares to be disposed | 169,155,000 yen |
| (5) Solicitation or Allotment Method | Method of allocating specific restricted stock |
| (6) Method of Performance of Contribution | By contribution in kind of monetary compensation receivables |
| (7) Persons who are subject to the allotment of shares, the number thereof, and the number of shares to be allotted | 4 directors*: 22.8 thousand shares * Excluding directors serving on the Audit and Supervisory Committee and outside directors 17 executive officers** : 40.2 thousand shares ** Excluding those who concurrently serve as directors |

■ Contacts

ADEKA CORPORATION

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Note: This document is a translation of a part of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.