

AIRMAN



July 18, 2025

To whom it may concern,

Company name: AIRMAN CORPORATION
(URL <https://www.airman.co.jp/en/>)
Representative: Goichi Sato, President, CEO
(Code No. 6364; TSE Prime)
Person responsible for inquiries: Nobuhiko Kasawa, Executive Officer,
General Manager, Administration
Division
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Notice Concerning Determination of Disposal Price, etc. for Disposal of Treasury Shares as Restricted Stock Compensation to Employees of AIRMAN CORPORATION

AIRMAN CORPORATION (the "Company") hereby announces that it determined today the disposal price, etc. for the disposal of treasury shares as restricted stock compensation (hereinafter referred to as the "Disposal of Treasury Shares") based on a resolution of the Board of Directors held on July 11, 2025 (hereinafter referred to as the "date of resolution for disposal"). Details are as below. For details of the Disposal of Treasury Shares, please refer to "Notice Concerning Disposal of Treasury Shares for Restricted Stock Compensation to Employees of AIRMAN CORPORATION" disclosed on July 11, 2025 (hereinafter referred to as the "Disclosure Material on the date of resolution for disposal").

1. Overview of disposal

(1) Class and total number of shares to be disposed of	Company common shares 39,700 shares
(2) Disposal price	2,067 yen per share
(3) Total disposal amount	82,059,900 yen

2. Basis of calculation and specific details of the amount to be paid in

The Disposal of Treasury Shares will be made using receivables to be provided to employees of the Company (hereinafter referred to as the "Eligible Employees") for the purpose of granting restricted stock, as properties contributed. As stated in "1. Overview of disposal *Method of determining the disposal price of the Treasury Shares (the purpose of setting a certain period from the date of resolution for disposal to the Condition Determining Date)" in the Disclosure Material on the date of resolution for disposal, from the perspective of consideration for the interests of existing shareholders and to eliminate arbitrariness in pricing, the Company determined the disposal price to be the higher price, 2,067 yen, by comparing the closing price of 1,935 yen on the TSE on the trading day immediately prior to the date of resolution for disposal with the closing price of 2,067 yen on the TSE on the trading day immediately prior to the Condition Determining Date. The Company believes that this method of determining the disposal price of treasury shares is reasonable, taking into consideration the interests of existing shareholders, and does not constitute a price that is particularly advantageous to the Eligible Employees.