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July 18, 2025

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(Securities code: 6958; TSE Prime
Market)
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Notice Regarding Issuance of New Shares as Restricted Stock Compensation

CMK Corporation (the "Company") hereby announces that it has resolved today to issue new shares as restricted stock compensation (Hereinafter referred to as the "Issuance of New Shares".) pursuant to a resolution pursuant to Article 370 of the Companies Act.

1. Overview of issuance

(1)	Due date of payment	August 8, 2025
(2)	Class and number of shares to be issued	Common shares of the Company: 41,624 shares
(3)	Issue price	339 yen per share
(4)	Total issue value	14,110,536 yen
(5)	Allottees	6 Directors of the Company (excluding Outside Directors), 41,624 shares

2. Purpose and reason for issuance

As described in the "Notice Concerning the Introduction of Restricted Stock Compensation Plan" dated May 13, 2022, at the Board of Directors meeting held on May 13, 2022, the company resolved to introduce a Restricted Stock Compensation Plan (Hereinafter referred to as the "Plan".) for the purpose of providing the company Directors (Excludes outside directors. Hereinafter referred to as "Eligible Directors".) with an incentive to continuously improve the corporate value of the company and promoting further value sharing between Eligible Directors and shareholders.

Also, at the 62 th Ordinary General Meeting of Shareholders held on June 28, 2022, it was approved that the total amount of monetary compensation claims to be paid for granting restricted shares to Eligible Directors shall be no more than 30 million yen per annum, and that the total number of shares of the company common stock to be issued or disposed of to Eligible Directors shall be no more than 80,000 shares per annum, and that the transfer restriction period for restricted shares shall be from the payment date to the date on which the Eligible Directors resign or retire from their positions as Directors of the company or other positions specified by the company Board of Directors.

In addition, by a resolution (written resolution) at the Board of Directors ' meeting today, taking into consideration the purpose of the Plan, the company's performance, and various other circumstances, the company resolved to pay a total of 14,110,536 yen (Hereinafter referred to as the "Monetary Remuneration Claims".) to the six Eligible Directors, and also resolved to issue 41,624 shares of common stock of the company (Hereinafter referred to as the "Allotted Shares".) based on the Plan by the six Eligible Directors, who are the Scheduled Allottees, delivering all of the Monetary Remuneration Claims to the company as assets contributed in kind.

3. Outline of Share Allotment Agreement

The company will individually execute restricted stock allotment agreements with the Eligible Directors. The outline of the agreements is as follows.

(1) Transfer restriction period

The Eligible Directors shall not transfer, create a security interest, donate or otherwise dispose of the Allotted Shares during the period from the payment date of the Allotted Shares to the date on which they resign or retire from their positions as directors of the company or other positions specified by the company Board of Directors, or the date on which the company's semiannual report pertaining to the business year to which the Payment Date belongs is submitted, whichever comes later (Hereinafter referred to as the "Transfer Restriction Period".).

(2) Conditions for Lifting Transfer Restrictions

The transfer restriction on all of the Allotted Shares will be lifted upon the expiration of the Transfer Restriction Period, provided that the Eligible Directors continuously held positions as directors of the company or other positions specified by the Board of Directors of the company during the period from the payment date of the Allotted Shares to the conclusion of the first annual general meeting of shareholders of the company.

However, if the Eligible Director resigns or retires for a justifiable reason or resigns or retires due to death during the Transfer Restriction Period, the transfer restriction will be lifted as of the time immediately after such resignation or retirement with respect to the number of shares of the Allotted Shares held by the Eligible Director which is the number of months from the month following the month including the date of the annual general meeting of shareholders immediately before the payment date to the month including the date of resignation or retirement of the Eligible Director divided by 12 (However, if the calculation result exceeds 1, it is set to 1.) multiplied by the number of Allotted Shares held by the Eligible Director at that time (However, fractions of less than one share are rounded down as a result of the calculation.).

(3) Grounds for acquisition without compensation

If the Eligible Director resigns or retires from the position of Director of the company or any other position determined by the Board of Directors of the company without justifiable reason during the Transfer Restriction Period, the company will naturally acquire the Allotted Shares without compensation.

In addition, if there are Allotted Shares whose transfer restrictions have not been lifted at the time of the lifting of the transfer restrictions stipulated in (2) above, the company will naturally acquire them free of charge.

(4) Treatment in Reorganization, etc.

Notwithstanding the provisions of (1) above, if, during the Transfer Restriction Period, a merger agreement under which the company becomes the disappearing company, a share exchange agreement under which the company becomes a wholly owned subsidiary, a share transfer plan, or other matters related to organizational restructuring, etc. are approved by the general meeting of shareholders of the company (However, in cases where approval by the shareholders meeting of the company is not required for the reorganization, etc., the board of directors of the company), the company will, by resolution of the Board of Directors of the company, cancel the transfer restriction on the number of shares (However, fractions of less than one share are rounded down as a result of the calculation.) obtained by multiplying the number of months from the month following the month including the date of the annual general meeting of shareholders immediately before the payment date to the month including the date of such approval (Hereinafter, the "Approval Date for Reorganization, etc.") by 12 (However, if the number exceeds 1, it is set to 1.) by the number of Allotted Shares held by the Eligible Directors as of the date of approval of the organizational restructuring, etc., immediately before the business day immediately preceding the effective date of the organizational restructuring, etc. In such a case, the company will naturally acquire the Allotted Shares without charge if there are any Allotted Shares for which the transfer restrictions have not been lifted immediately after the transfer restrictions are lifted.

(5) Management of shares

The Eligible Directors shall open a dedicated account at Mizuho Securities Corporation to hold the Allotted Shares in a manner designated by the company, and shall keep all of the Allotted Shares in such dedicated account until the transfer restriction is lifted.

4. Basis for calculating the amount to be paid in and the specific details thereof

For the issue price of the New Shares, in order to exclude arbitrariness, the closing price of the company common shares on the Tokyo Stock Exchange on the business day immediately prior to the date of resolution of the Board of Directors (July 17, 2025) is set at 339 yen. This is the market share price immediately prior to the resolution of the Board of Directors of the company, and the Company believes that it does not constitute a reasonable and particularly advantageous price.