



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 18, 2025

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| Company name: | SOURCENEXT CORPORATION |
| Name of representative: | Tomoaki Kojima, President and COO |
| | Securities code: 4344; Prime Market |
| Inquiries: | Fumihiko Aoyama, Director and CFO |
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Notice Regarding Finalized Terms for Issuance of Stock-Based Compensation Stock Options (Share Acquisition Rights)

SOURCENEXT CORPORATION (Headquarters: Minato-ku, Tokyo; President and COO: Tomoaki Kojima) hereby announces that, based on the resolution of its Board of Directors dated June 20, 2025, the terms and conditions for the issuance of share acquisition rights (stock-based compensation stock options) to its directors (excluding outside directors) have been determined as follows.

1. Persons to be allotted Share Acquisition Rights , the number of such persons, and the number of Share Acquisition Rights to be allotted
3 directors of the Company (excluding outside directors): 2,851 units
2. The Total Number of Share Acquisition Rights
2,851 units
3. Type and number or method of calculating the number of shares to be issued upon exercise of share acquisition rights.
285,100 common shares
4. Amount of Assets to Be Contributed Upon Exercise of Share Acquisition Rights
Exercise price per share acquisition right: 100 yen (1 yen per share)

[For reference]

The resolution to issue these share acquisition rights was passed by the Board of Directors on June 20, 2025.

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