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July 18, 2025

Company name: SOURCENEXT CORPORATION
Name of representative: Tomoaki Kojima, President and COO
Securities code: 4344; Prime Market
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Notice Regarding Finalized Terms for Issuance of Stock Options (Share Acquisition Rights)

SOURCENEXT CORPORATION (Headquarters: Minato-ku, Tokyo; President and COO: Tomoaki Kojima) hereby announces that, based on the resolution of its Board of Directors dated June 20, 2025, the terms and conditions for the issuance of share acquisition rights (stock options) to its directors (excluding outside directors) and employees have been determined as follows.

1. Persons to be allotted Share Acquisition Rights, the number of such persons, and the number of Share Acquisition Rights to be allotted
2 directors of the Company (excluding outside directors): 1,974 units
76 employees of the Company: 4,691 units
2. The Total Number of Share Acquisition Rights
6,665 units
3. Type and number or method of calculating the number of shares to be issued upon exercise of share acquisition rights.
666,500 common shares
4. Amount of Assets to Be Contributed Upon Exercise of Share Acquisition Rights
Exercise price per share acquisition right: 18,200 yen (182 yen per share)

[For reference]

The resolution to issue these share acquisition rights was passed by the Board of Directors on June 20, 2025.

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