



July 18, 2025

Company name: JAPAN PURE CHEMICAL CO.,LTD.
 Stock exchange listing: Tokyo
 Stock code: 4973 URL <https://www.netjpc.com>
 Representative: Representative Director and President Tomoyuki Kojima
 Senior Director, General Manager of Corporate Planning Division and Finance Division Motoki Watanabe
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Notice Regarding Determination of Terms for Issuance of Stock Options (Share Acquisition Rights)

We hereby announce that certain items that had not yet been determined regarding the terms of the stock options (share acquisition rights) to be issued as stock-based compensation, as resolved at the Board of Directors meeting held on June 20, 2025, in accordance with Articles 236, 238, and 239 of the Companies Act and the resolution at the 54th Annual General Meeting of Shareholders held on the same date, have now been finalized as follows:

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| 1. Date of Issuance of Share Acquisition Rights | July 18, 2025 |
| 2. Total Number of Share Acquisition Rights to be Issued | 249 rights (each right entitles the holder to acquire 100 shares) |
| 3. Issue Price of Share Acquisition Rights | Free of charge (no monetary payment required) |
| 4. Amount to be Paid Upon Exercise of Share Acquisition Rights | 328,300 yen per right (3,283 yen per share) |
| 5. Total Amount of Issue Price for Shares Issued Upon Exercise of Rights | 81,746,700 yen |
| 6. Allottees of Share Acquisition Rights, Number of Allottees, and Number of Rights Allocated | - Directors of the Company (excluding outside directors): 3 persons, 70 rights - Employees of the Company: 50 persons, 179 rights |

Date of Resolution at the Annual General Meeting of Shareholders: June 20, 2025

Date of Resolution at the Ordinary General Meeting of Shareholders: June 20, 2025