



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 22, 2025

To whom it may concern

Company name: COMSYS Holdings Corporation
Name of representative: Hiroshi Tanabe,
President, Representative Director
(Securities code: 1721; Prime Market
of the Tokyo Stock Exchange)
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General Manager of General Affairs
Department
(Telephone: +81-3-3448-7100)

Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

COMSYS Holdings Corporation (hereinafter referred to as the “Company”) hereby announces as follows that payment procedures were completed on July 22, 2025, for the disposal of its treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on June 27, 2025. For more details, please refer to “Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation” announced on June 27, 2025.

Overview of disposal

(1) Date of disposal	July 22, 2025
(2) Class and number of shares to be disposed of	Common stock of the Company: 104,654 shares
(3) Disposal price	¥3,264 per share
(4) Total disposal value	¥341,590,656
(5) Individuals eligible for allotment: number of eligible individuals: number of shares to be allotted	(Continuous-Service-Linked Restricted Stock Compensation Plan) Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors) of the Company and Directors of wholly owned subsidiaries of the Company: 45: 25,793 shares (Performance-Linked Restricted Stock Compensation Plan) Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors) of the Company and Directors and Executive Officers of wholly owned subsidiaries of the Company: 122: 78,861 shares