

July 23, 2025

Company name: Mitsui Chemicals, Inc.  
HASHIMOTO Osamu,  
Name of representative: Representative Director and President  
(Securities code: 4183 :Prime Market)  
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### **Notice Regarding Completion of Payment Procedures for Disposal of Treasury Shares as Restricted Stock-based Compensation**

Mitsui Chemicals, Inc. (Tokyo: 4183; President & CEO: HASHIMOTO Osamu; the “Company”) hereby announces that today the Company has completed the payment procedures with respect to the disposal of treasury shares as restricted stock-based compensation (hereinafter the “Disposal of Treasury Shares” ), which was resolved at the meeting of its Board of Directors held on June 24, 2025, as described below. For details, please refer to the release dated June 24, 2025 entitled “Notice Regarding Disposal of Treasury Shares as Restricted Stock-based Compensation”.

#### Overview of the Disposal of Treasury Shares

|                                                                      |                                                                                                                |
|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| (1) Class and number of shares to be disposed                        | 29,900 shares of common stock of the Company                                                                   |
| (2) Paid-in amount                                                   | 3,104 yen per share (※)                                                                                        |
| (3) Total amount of disposal                                         | 92,809,600 yen                                                                                                 |
| (4) Allottees and number thereof;<br>number of shares to be allotted | 5 Members of the Board (excluding Outside Directors)<br>9,500 shares<br>26 Executive Officers<br>20,400 shares |
| (5) Payment date                                                     | July 23, 2025                                                                                                  |

(※) The Paid-in amount per share is the closing price of the Company’s common stock on the Tokyo Stock Exchange on June 23, 2025, the business day immediately preceding the date of the resolution regarding the Disposal of Treasury Shares by the Company’s Board of Directors.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.