



July 23, 2025

For Immediate Release

Company name: Hibiya Engineering, Ltd.

Representative: Hidetaka Nakagita, President and CEO

(Tokyo Stock Exchange, Prime Market Stock code: 1982)

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Hibiya Engineering, Ltd. Announces Details of Issuance of Stock Acquisition Rights (Stock Compensation-Type Stock Options)

Hibiya Engineering, Ltd. (the “Company”) hereby announces that it has finalized previously undecided matters regarding stock acquisition rights. The stock acquisition rights, as resolved at the Board of Directors meeting on June 24, 2025, will be issued as stock compensation-type stock options and allotted to the Directors (excluding Outside Directors) and Executive Officers. The details are as follows.

1. Total stock acquisition rights: 112

2. Paid-in amount for stock acquisition rights

Amount per stock acquisition right: 341,600 yen (3,416 yen per share)

Remuneration claims of allottees against the Company are offset by their payment obligation for the stock acquisition rights.

3. Allotees of stock acquisition rights, number of allotees, and the number of acquisition rights to be allotted

Allotees	Number of allotees	Number of acquisition rights
Directors	6	60
Executive Officers	12	52
Total	18	112

(Reference)

Date of Board of Directors resolution: July 18, 2025

Date of allotment: July 22, 2025