



July 23, 2025

To Whom It May Concern:

Company Name: Eiken Chemical Co., Ltd.
Representative: Yuji Segawa, President & CEO
(Securities Code: 4549, TSE Prime)
Contact: Tomohiro Kudo, Executive Officer,
Business Administration Department
Manager

Tel.: 03-5846-3379

**Notice Regarding Completion of Pay-in Procedures for Disposal of Treasury Shares as Restricted
Stock Compensation**

Eiken Chemical Co., Ltd. (the “Company”) hereby gives notice as follows of the completion today of the pay-in procedures concerning the disposal of treasury shares as restricted stock compensation as resolved at the Board of Directors meeting held on June 24, 2025. For details of this matter, please refer to the June 24, 2025 “Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation”.

Overview of Disposal of Treasury Shares

Officers of the Company

(1) Type and number of shares disposed of	Common shares of the Company: 40,321 shares
(2) Disposal price	2,130 yen per share
(3) Total value of Disposal	85,883,730 yen
(4) Allottees, their number, and number of shares allotted	Seven outside directors: 3,710 shares Eleven executive officers of the Company: 36,611 shares
(5) Disposal date	July 23, 2025

Employees of the Company

(1) Type and number of shares disposed of	Common shares of the Company: 77,688 shares
(2) Disposal price	2,130 yen per share
(3) Total value of Disposal	165,475,440 yen
(4) Allottees, their	134 employees of the Company: 77,688 shares

number, and number of shares allotted	
(5) Disposal date	July 23, 2025

End