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July 23, 2025

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Notice Concerning Completion of Payment for Disposal of Treasury Shares under the Restricted Share-Based Compensation Plan

SINKO INDUSTRIES LTD. (the “Company”) hereby announces that payment procedures for the disposal of treasury shares as restricted share-based compensation, which was resolved at the Board of Directors meeting held on June 25, 2025, have been completed today as described below. For more details on this matter, please refer to the “Notice Concerning the Disposal of Treasury Shares under the Restricted Share-Based Compensation Plan” released on June 25, 2025.

[Overview of the disposal of treasury shares]

(1) Class and number of shares to be disposed	30,600 common shares of the Company	
(2) Disposal price	1,209 yen per share	
(3) Total disposal value	36,995,400 yen	
(4) Allottees	Directors of the Company Operating officers not concurrently serving as Directors Directors of the Company's subsidiaries	1 individual: 4,500 shares 7 individuals: 18,900 shares 2 individuals: 7,200 shares
(5) Date of disposal	July 23, 2025	