



July 24, 2025

TRANSLATION

Company: Macnica Holdings, Inc.
3132; TSE Prime Market
Representative: Kazumasa Hara,
Representative Director and President
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Director
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**Notice Regarding the Completion of Payment for the Disposition of Treasury Shares
under Restricted Share Remuneration**

Macnica Holdings, Inc. hereby announces that it has completed the payment procedure today as described below regarding the disposition of treasury shares under the restricted share remuneration plan as resolved at the Board of Directors meeting held on June 25, 2025. For details regarding the disposition, please refer to "Notice Regarding the Disposal of Treasury Shares under Restricted Share Remuneration" issued on June 25, 2025.

Outline of the Disposal

(1)	Class and number of shares to be disposed	148,446 shares of Common share of Macnica Holdings, Inc.		
(2)	Disposal price	1,907 yen per share		
(3)	Total value of the disposal	283,086,522 yen		
(4)	Allottee of Shares, Number of Allottees and Number of Shares Allotted		Number of allottees	Number of shares
		Directors (excluding Directors and Outside Directors who are members of the Audit and Supervisory Committee)	4	45,583 shares
		Executive Officers	14	86,746 shares
		Fellow	1	5,296 shares
		Employees of the Company's Subsidiaries	6	10,821 shares
(5)	Date of disposal	July 25, 2024		