

Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original,
the original shall prevail.



July 24, 2025

Company name: The Chiba Kogyo Bank, Ltd.
Representative: Hitoshi Umeda
President (CEO) and Managing Executive Officer
(Securities code: 8337, Tokyo Stock Exchange Prime Market)
Inquiries: Nobuhiro Nishimura
Executive Officer of Management Planning Division
Telephone: +81-43-243-2111 (main switchboard number)

Notice Regarding Determination of Details of Issuance of Stock Options (Share Acquisition Rights) Offered As Stock-Based Compensation

The Chiba Kogyo Bank, Ltd. (hereinafter, the “Bank”) hereby announces that it finalized today the details of the offering of share acquisition rights as stock-based compensation that are to be provided to Directors and Executive Officers of the Bank, in accordance with the resolution at the Board of Directors meeting of the Bank held on June 26, 2025.

1. Title of share acquisition rights:

The 13th Share Acquisition Rights of The Chiba Kogyo Bank, Ltd.

2. Recipients of allotment of share acquisition rights, and total number of share acquisition rights to be allotted

Directors of the Bank: 5 recipients, 108 share acquisition rights

Executive Officers of the Bank: 16 recipients, 179 share acquisition rights

3. Amount to be paid in for share acquisition rights offered

137,800 yen per one share acquisition right

The total amount to be paid in by allottees for the share acquisition rights shall be offset by an equivalent amount of compensation the allottees have the right to claim from the Bank.

(Reference)

For more details of the issuance of the share acquisition rights offered other than the above, please refer to the “Notice Regarding Allotment of Stock Options (Share Acquisition Rights) Offered As Stock-Based Compensation (Matters Decided Concerning Offering, Etc.)” dated June 26, 2025.