



July 25, 2025

To Whom It May Concern:

Name of Company: Taisei Corporation
 Name of Representative: Yoshiro Aikawa, President and Chief Executive Officer, Representative Director
 Stock code: 1801
 Stock exchange listings: Tokyo Stock Exchange, Prime Market
 Nagoya Stock Exchange, Premier Market
 Contact: Susumu Unno, General Manager of General Affairs Department
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Notice regarding the Completion of Payment for the Disposal of Treasury Shares as Restricted Stock Incentive for the Employee Shareholding Association and the Partial Forfeiture of Rights

Taisei Corporation (the “Company”) hereby gives notice as follows that it has completed the payment procedure today, regarding the disposal of treasury shares as restricted stock incentive for the employee shareholding association, which was resolved at the meeting of the Board held on May 13, 2025.

In addition, the Company hereby gives notice of the changes from the initially planned number of shares subject to disposal and the total disposal price, due to the changes arising from the partial forfeiture of rights.

For more details, please refer to the “Notice regarding Disposal of Treasury Shares as Restricted Stock Incentive for an Employee Shareholding Association” dated May 13, 2025.

1. Overview of the Disposal of Treasury Shares (changes are underlined)

	After the change	Before the change
(1) Disposal Date	July 25, 2025	July 25, 2025
(2) Type and Number of Shares subject to Disposal	<u>260,940</u> ordinary shares of the Company	<u>319,260</u> ordinary shares of the Company
(3) Disposal Price	7,964 yen per share	7,964 yen per share
(4) Total Disposal Price	<u>2,078,126,160</u> yen	<u>2,542,586,640</u> yen
(5) Method of Disposal (Planned Allottee)	By third-party allotment (Taisei Employee’s Shareholding Plan, 260,940 shares)	By third-party allotment (Taisei Employee’s Shareholding Plan, <u>319,260</u> shares)

2. Reason for changes

The changes to the number of shares subject to disposal and the total disposal price are due to the number of members of the Taisei Employees Shareholding Plan being fixed, who agreed to the Restricted Stock Incentive Plan.

End