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July 31, 2025

Company name: THE HYAKUGO BANK, LTD.  
Name of representative: Masakazu Sugiura, Director and President  
(Securities code: 8368; TSE Prime, NSE Premier)  
Inquiries: Takanori Nishikawa, General Manager of Corporate Planning Division  
(Telephone: +81-59-227-2151)

### **Notice Concerning Determination of Details of Issuance of Share Compensation-Type Stock Options for Directors**

THE HYAKUGO BANK, LTD. (Director and President: Masakazu Sugiura; the “Company”) hereby announces that the matters that were to be determined pertaining to the issuance of the share compensation-type stock options (share acquisition rights) for Directors resolved at a meeting of the Board of Directors held on June 23, 2025 have now been finalized. The details are as follows.

1. Total number of the share acquisition rights  
308 rights (100 shares per share acquisition right)
2. Amount to be paid in for the share acquisition rights  
67,200 yen per share acquisition right (672 yen per share)  
The amount stated above has been calculated according to the Black Scholes model on the date of allotment of the share acquisition rights. The amount represents a fair value of the share acquisition rights, and therefore the allotment does not constitute an issuance on favorable terms.  
In lieu of making the payment of the amount to be paid in, the allottees of the share acquisition rights shall offset the amount to be paid in with their compensation claims against the Company.
3. Class of shares underlying the share acquisition rights and the number thereof  
Common shares of the Company: 30,800 shares
4. Persons eligible for the allotment of the share acquisition rights and the number thereof  
Directors of the Company (excluding Outside Directors): Six persons

(Reference)

Date of resolution of the issuance at the Board of Directors: June 23, 2025  
Date of allotment of the share acquisition rights: July 30, 2025

[Please direct inquiries about this matter to:] Telephone: +81-59-227-2151  
Shigeyoshi Okuyama, Manager, Secretariat Group of Secretariat