

August 1, 2025

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Securities Code: 7780
TSE Prime Market, NSE Premier Market
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**Announcement on the Determination of Details for Issuing
Share Remuneration-Type Stock Options (Share Acquisition Rights)
to Executive Officers, Directors, Employees, and Subsidiaries' Directors and
Subsidiaries' Employees**

Menicon Co., Ltd. (hereinafter, the “Company”) hereby announces that a decision was passed today as follows on the previously undetermined items in the resolution passed at a meeting of the board of directors held on June 26, 2025, in relation to the details of issuing share acquisition rights as share remuneration-type stock options.

**Outline of issuance of stock options to executive officers, directors, and employees
【30th Share Acquisition Rights】**

1. Recipients of share acquisition rights, number of recipients, and number of share acquisition rights to be allocated
Executive officers: 5 persons, 170 units
Directors: 1 person, 10 units
Employees: 13 persons, 138 units
2. Total number of share acquisition rights
318 units
3. Cash payment for share acquisition rights
Per share acquisition right: 65,500 yen
(Per share: 655.00 yen)

The recipients of allocations of share acquisition rights (hereinafter, the “Holders of Share Acquisition Rights”) shall offset the obligation of this cash payment with their remuneration claims to the Company, and shall not be required to make such payment.

【31st Share Acquisition Rights】

1. Recipients of share acquisition rights, number of recipients, and number of share acquisition rights to be allocated

Employees: 5 persons, 42 units

2. Total number of share acquisition rights

42 units

3. Cash payment for share acquisition rights

Per share acquisition right: 65,500 yen

(Per share: 655.00 yen)

The recipients of allocations of share acquisition rights (hereinafter, the “Holders of Share Acquisition Rights”) shall offset the obligation of this cash payment with their remuneration claims to the Company, and shall not be required to make such payment.

(Reference)

- Date of resolution by the board of directors on the issuance of share acquisition rights

June 26, 2025

Outline of issuance of stock options to subsidiaries' directors (domestic residents)

【32nd Share Acquisition Rights】

1. Recipients of share acquisition rights, number of recipients, and number of share acquisition rights to be allocated

Subsidiaries' directors (domestic residents): 11 persons, 208 units

2. Total number of share acquisition rights

208 units

3. Cash payment for share acquisition rights

No cash payment is required.

(Reference)

- Date of resolution by the board of directors on submission to the annual general meeting of shareholders

May 14, 2025

- Date of resolution by the annual general meeting of shareholders

June 26, 2025

- Date of resolution by the board of directors on the issuance of share acquisition rights

June 26, 2025

Outline of issuance of stock options to subsidiaries' directors and subsidiaries' employees (nonresidents)

【33rd Share Acquisition Rights】

1. Recipients of share acquisition rights, number of recipients, and number of share acquisition rights to be allocated
Subsidiaries' directors and subsidiaries' employees (nonresidents): 17 persons, 560 units
2. Total number of share acquisition rights
560 units
3. Cash payment for share acquisition rights
No cash payment is required.

(Reference)

- Date of resolution by the board of directors on submission to the annual general meeting of shareholders
May 14, 2025
- Date of resolution by the annual general meeting of shareholders
June 26, 2025
- Date of resolution by the board of directors on the issuance of share acquisition rights
June 26, 2025

End