



August 1, 2025

Company name: SUBARU CORPORATION
Representative: Atsushi Osaki, Representative Director, President and CEO
(Securities code: 7270; Tokyo Stock Exchange Prime Market)
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Notice Regarding Completion of Payment for Disposal of Own Shares as Restricted Stock Compensation

Subaru Corporation (the “Company”) hereby announces that payment procedures were completed on August 1, 2025, as follows for the disposal of its own shares as stock compensation that was resolved by its Board of Directors, pursuant to Article 370 of the Companies Act of Japan and Article 29 of the Articles of Incorporation (written resolution in lieu of a Board of Directors meeting) on July 3, 2025. For more information on this matter, please refer to “Notice Regarding Disposal of Own Shares as Restricted Stock Compensation” announced on July 3, 2025.

Overview of Disposal of Own Shares

(1) Class and number of shares to be disposed	118,338 shares of common stock of the Company
(2) Disposal price	¥ 2,475 per share
(3) Total value of share disposal	¥ 292,886,550
(4) Grantees of shares and number thereof; number of shares to be granted	The Company’s Directors (excluding Outside Directors) 6 persons, 45,807 shares (including 1 retiring officer, 2,555 shares) Executive Officers 22 persons, 72,531 shares (including 1 retiring officer, 1,222 shares)
(5) Payment date	August 1, 2025

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