Translation

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

August 1, 2025

To whom it may concern:

Company name Kamigumi Co., Ltd Representative Yoshihiro Fukai,

President & Representative Director

Stock code: 9364; TSE Prime Market

Inquiries Takashi Iwashita, General Manager of

General Affairs Department (Tel. +81-78-271-5110)

## Notice regarding completion of payment on the disposal of treasury stock as restricted share-based compensation to directors

As described below, the Company today completed payment on the disposal of treasury stock as restricted share-based compensation to directors, as resolved at the meeting of the Board of Directors held July 11, 2025. For additional information on this matter, please refer to "Notice regarding disposal of treasury stock as restricted share-based compensation to directors," dated July 11, 2025.

## Details

## Overview of this disposal of treasury stock

(1)	Class and number of	Kamigumi common stock, 3,082 shares
	stocks subject to disposal	
(2)	Disposal value	4,085 yen per share
(3)	Total disposal amount	12,589,970 yen
(4)	Assignees, number of	
	assignees, and number of	Five directors (not including external directors), 3,082 shares
	stocks subject to disposal	
(5)	Date of disposal	August 1, 2025