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August 1, 2025

Company name: Fuso Pharmaceutical Industries, Ltd.
Representative: Mikio Toda, President and Representative Director
(Securities code: 4538, Tokyo Stock Exchange Prime Market)
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Notice Concerning Personnel Changes of Executive Officer

Fuso Pharmaceutical Industries, Ltd. (the “Company”) hereby would like to announce that at the Board of Directors meeting held on August 1, 2025, the following executive officer appointments were decided.

Executive Officers Personnel (effective September 1, 2025)

Name	New job title	Current job title
Kazuaki Yuasa	Executive Officer, Deputy General Manager, Production Div.	Executive Officer, Deputy General Manager, Production Div. and Factory Manager, Ibaraki Factory, Production Div.
Hirofumi Yamamoto	Executive Officer, Factory Manager, Ibaraki Factory, Production Div.	Executive Officer, Factory Manager, Okayama Factory, Production Div.
Ryuji Higashi	Executive Officer, Factory Manager, Okayama Factory, Production Div.	Executive Officer, Head of Management Dept., Joto Factory, Production Div.