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August 5, 2025

Company: Harmonic Drive Systems Inc.  
Representative: Akira Maruyama, President,  
Representative Director  
(Code number: 6324 Tokyo Stock Exchange Standard Market)  
Contact: Tetsuya Shiokawa, Executive Officer  
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### Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Share-Based Remuneration

Harmonic Drive Systems Inc. (the "Company") hereby announces that it has completed today, as described below, the payment procedure for the disposal of treasury shares as restricted share-based remuneration, which was resolved at the Board of Directors meeting held on July 18, 2025. For further details, please refer to "Notice Regarding Disposal of Treasury Shares as Restricted Share-Based Remuneration" dated July 18, 2025.

#### Overview of the disposal

(1) Payment date	August 5, 2025
(2) Class and number of shares subject to disposal	28,137 shares of common stock of the Company
(3) Disposal price	JPY 2,661 per share
(4) Total value of disposal	JPY 74,872,557
(5) Scheduled allottees	5 Directors of the Company (*) 28,137 shares * Excluding Outside Directors