



August 8, 2025

Company Name: Nihon Dempa Kogyo Co., Ltd.

Representative: Hiromi Katoh, Representative Director and President
(Code 6779 Tokyo Stock Exchange, Prime Market)

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Notice of the Additional Contribution and Additional Acquisition of the Company Shares for the Performance-linked Share-based Compensation Plan for Directors of the Company

We would like to inform you that a resolution was made at the Board of Directors Meeting held today about the additional pecuniary contribution (hereafter, the “Additional Trust”) and about the additional acquisition of the Company shares for the Performance-linked Share-based Compensation Plan (hereafter, the “Plan”; the trust agreement concluded with Resona Bank, Limited shall be referred to as the “Trust Agreement.”) The trust established based on the Trust Agreement shall be referred to as the “Trust.”) for the Company’s Directors (excluding non-executive directors, outside directors and individuals not resident in Japan) and executive officers (excluding individuals not resident in Japan) (hereafter jointly referred to as “Directors, etc.”) which we introduced in the fiscal year ended March 2024.

Regarding the details of the Plan, we would like you to refer to the “Notice of the Introduction of the Performance-linked Share-based Compensation Plan for Directors of the Company” released on May 11, 2023 and the “Notice of the Decision of Details of the Performance-linked Share-based Compensation Plan for Directors of the Company” released on August 7, 2023.

Details of the Decision

(1) Overview of the Acquisition of the Company Shares for the Additional Trust the Trust

(i) Kind of the shares to be acquired:	Common shares of the Company
(ii) The amount of money additionally contributed to the Trust for the acquisition of the shares:	50,000,000 yen
(iii) Date of effecting the additional contribution to the Trust:	August 12, 2025 (planned)
(iv) Total number of shares to be additionally acquired:	50,000

(v) Method of acquiring the shares: To acquire in the stock market (excluding off-floor trading)

(vi) Period of acquiring the shares: From August 12, 2025 through September 11, 2025 (planned)

Note: The additional acquisition of the Company shares will be carried out for the Trust with the fund of a total of 50,000,000 relative to the Additional Trust and 3,606,150 yen which is a part of the trust assets.

(2) Overview of the Trust

(i) Name: Share Delivery Trust for Directors, etc.

(ii) Kind of the trust: Pecuniary trust other than the money trust ("third-party-benefit" trust)

(iii) Settlor: The Company

(iv) Trustee: Resona Bank, Limited

The Custody Bank of Japan, Ltd. is the re-entrustment trustee, as Resona Bank, Limited concludes a specified, comprehensive trust agreement with the Custody Bank of Japan, Ltd.

(v) Beneficiaries: The member(s) of the Directors, etc. that satisfies/satisfy the beneficiary requirements stipulated in the Share Delivery Regulations.

(vi) Trust administrator: A third party in which none of the Directors, etc. has an interest.

(vii) Date of concluding the Trust Agreement: August 8, 2023

(viii) Trust period: From August 8, 2023 to the closing of the Trust
(A specific closure date shall not be set, as the Trust will continue as long as the Plan continues.)

Ends