FASF MEMBERSHIP

Aug 8, 2025

Company name : Kumagai Gumi Co., Ltd.
Representative : Shin Ueda, President
(Code: 1861, Prime Market in the Tokyo Stock Exchange)

Notice of Stock Split, Partial Amendment of Articles of Incorporation and Revision of Dividend Forecast

Kumagai Gumi Co., Ltd. (the "Company") hereby announces that it resolved at a meeting of the Board of Directors held today on matters regarding a stock split, partial change to its Articles of Incorporation and revision to dividend forecast. Details are as follows.

1. Stock split

(1) Purpose of the stock split

The purpose of the stock split is to reduce the value of the Company's shares per investment unit, thereby creating an environment that will primarily encourage individual investors to invest in shares of the Company, increasing the liquidity of the shares and expanding the investor base.

(2) Outline of the stock split

(i) Method of the stock split

With a record date of Tuesday, September 30, 2025, the Company will execute a stock split in the proportion of four shares for each one share of common stock, with the split applying to the common stock owned by shareholders listed in the register of shareholders as of the end of that day.

(ii) Number of shares to be increased by the split

Number of issued shares before the stock split	43,285,560 shares
Increase in the number of issued shares after the stock split	129,856,680 shares
Total number of issued shares after the stock split	173,142,240 shares
Number of authorized shares after the stock split	285,600,000 shares

(3) Schedule of the stock split

Date of public notice of record date	Wednesday, September 10, 2025
Record date	Tuesday, September 30, 2025
Effective date	Wednesday, October 1, 2025

(4) Other

(i) Change in the amount of capital

Share capital does not change because of the stock split.

(ii) Adjustment of the total number of shares delivered under the stock compensation plan

In conjunction with this stock split, in the stock compensation plan for directors (excluding audit & supervisory committee members and outside directors), the number of the company shares to be granted to each director based on the allocated points will be adjusted according to the split ratio from October 1, 2025.

2. Partial amendment to the articles of incorporation associated with the stock split

(1) Reasons for amendment of the Articles of Incorporation

In response to the above stock split, the Company intends to revise the total number of authorized shares described in Article 6 of its Articles of Incorporation effective October 1, 2025, in accordance with the provisions of paragraph (2), Article 184 of the Companies Act.

(2) Amendments to the Articles of Incorporation

Details of the amendment are as shown below.

(The underlined portion indicates changes)

Current Articles of Incorporation	Proposed Amendments
(Total Number of Authorized Shares) Article 6: The total number of shares that the Company is authorized to issue shall be <u>71.4 million.</u>	(Total Number of Authorized Shares) Article 6: The total number of shares that the Company is authorized to issue shall be <u>285.6 million.</u>

(3) Schedule

Date of resolution by the Board of Directors	Friday, August 8, 2025
Effective date	Wednesday, October 1, 2025

3. Regarding the revision of dividend forecast

With the stock split, the Company revises the year-end dividend forecast for the fiscal year ending March 31, 2026, which was announced on May 15, 2025, as follows. The revision will be implemented in step with the split ratio, and will result in no effective change.

	Dividends per share		
	End of 2nd quarter	Year end	Annual
Previous forecast (Announced May 15, 2025)	80.00 yen	80.00 yen	160.00 yen
Revised forecast (Dividend based on the ratio before the stock split)	80.00 yen	20.00 yen (80.00 yen)	— (160.00 yen)
Results from the previous fiscal year (Fiscal year ended March 31, 2025)	—	130.00 yen	130.00 yen

(Note) The Company will pay the interim dividend, the record date for which is September 30, 2025, based on the number of shares before the stock split, because the effective date of the stock split is October 1, 2025.