

August 8, 2025

ADEKA CORPORATION

Notice regarding the Decisions on Matters Pertaining to Acquisition of Own Shares and the Decisions on Matters Pertaining to Cancellation of Own Shares

(Acquisition of own shares pursuant to the provisions of the articles of incorporation established in accordance with Paragraph 2 of Article 165 of the Companies Act and cancellation of own shares pursuant to Article 178 of the Companies Act)

ADEKA CORPORATION hereby announces that, at a meeting of its Board of Directors held on August 8, 2025, it resolved to make a resolution regarding the acquisition of own shares pursuant to the provisions of Article 156 of the Companies Act as applied by replacing certain terms under the provisions of Article 165, Paragraph 3 of the same act, and to cancel own shares pursuant to the provisions of Article 178 of the Companies Act. Details are as follows.

1. Reasons for acquisition and cancellation of own shares

In the Mid-Term Management Plan “ADX 2026”, our Group pursues capital policies from the perspectives of investing in growth, tightening control of fixed assets, debt reduction, and strengthening shareholder returns, with the aim of transforming the Group into capital efficiency-oriented management. The Company has decided to acquire and cancel own shares based on a comprehensive consideration of the share price, financial condition, capital requirements for growth investments, and capital structure.

Through these measures, we aim to improve capital efficiency by reducing own equity ratio. At the same time, we aim to further strengthen shareholder returns by diversifying our means of returning profits to shareholders, in addition to achieving a dividend payout ratio of 40% or more, which is set forth in the Mid-Term Management Plan “ADX 2026”. As a result, the Company aims to improve its share price level through the improvement of shareholder value.

Going forward, we will continue to consider all measures to increase corporate value, taking into account future investments, share price levels, and financial stability, in order to achieve sustainable and medium-to long-term increases in corporate value.

2. Contents of matters pertaining to the acquisition

- (1) Class of shares to be acquired: Shares of common stock of ADEKA CORP.
- (2) Total number of shares to be acquired: 10,000,000 shares (Upper limit)
(9.8% of the total issued shares (excluding own shares))
- (3) Total acquisition price of shares: 18,000,000,000 yen (Upper limit)
- (4) Share acquisition period: August 12, 2025 to May 31, 2026
- (5) Method of acquisition:
 - ① Purchase of shares on the Tokyo Stock Exchange Trading Network Off-Auction Own Share Repurchase Trading System (ToSTNeT-3)
 - ② Market purchase on the auction market based on a discretionary trading agreement

3. Contents of matters pertaining to cancellation

- (1) Class of shares to be cancelled: Shares of common stock of ADEKA CORP.
- (2) Total number of shares to be cancelled: Total number of own shares acquired in accordance with 2 above
- (3) Scheduled date of cancellation: Around early June 2026

(Reference) Own shares held as of March 31, 2025

Total number of issued shares (excluding own shares): 101,735,522 shares

Number of own shares: 2,032,620 shares

■ Contacts ADEKA CORPORATION

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Note: This document is a translation of a part of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.