



August 8, 2025

To whom it may concern

Company name: Starzen Co., Ltd.
Representative: Kazuhiko Yokota
Representative Director,
President & CEO
Securities code: 8043 (TSE Prime Market)
Inquires: Yukinaga Ishigami
Executive Officer, General
Manager of Administrative
Division
(Tel: +81-3-3471-5521)

**Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock for
Directors and Executive Officers**

Starzen Co., Ltd. (hereinafter, “Starzen” or the “Company”) hereby announces that, in relation to the disposal of treasury shares as restricted stock, which was resolved at the Board of Directors meeting held on July 10, 2025, the procedure for payment was completed today as follows. For details, please refer to “Notice Regarding Disposal of Treasury Shares as Restricted Stock for Directors and Executive Officers” dated July 10, 2025.

Overview of the Disposal

(1) Date of disposal	August. 8, 2025
(2) Class and number of shares to be disposed of	116,936 shares of the Company’s common stock
(3) Disposal price	1,074 yen per share
(4) Total value of disposal	125,589,264 yen
(5) Allottees	5 directors of the Company: 57,352 shares 10 executive officers of the Company: 59,584 shares
(6) Other	With regard to the disposal of treasury shares, the Company has filed an extraordinary report in accordance with the Financial Instruments and Exchange Act.