



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

August 8, 2025

To Whom It May Concern

Company Name: **Daikoku Denki Co., Ltd.**
 Representative: President and CEO Masakatsu Kayamori
 (Code: 6430, Prime Market of the Tokyo Stock Exchange / Premier Market of the Nagoya Stock Exchange)
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Notice Regarding Decision on Shareholder Benefit Program

The Company hereby announces that at a board meeting held on August 8, 2025, we resolved the details of the shareholder benefit program for the fiscal year ending March 2026 as follows..

The details are as follows.

1. Details of shareholder benefits program (fiscal year ending March 2026)

In fiscal 2024, our company will acquire real estate and other assets related to the Hakone Glass Forest Museum from Ukai Co., Ltd., and starting in October 2025, our subsidiary Hakone Glass Forest Resort Co., Ltd. will take over the operation of the facility. In addition to the traditional gift card, this shareholder benefit program will include a new special benefit commemorating the transfer of this business: a pair of admission tickets to the Hakone Glass Forest Museum. We hope that by allowing our shareholders to experience the charm of this facility firsthand, we will gain even greater understanding and support from you.

(1) Eligible shareholders

Shareholders who hold one unit (100 shares) or more as recorded in our shareholder registry as of the end of September 2025.

(2) Details of shareholder benefits

We will present the following two types of benefits.

[Quo Card presentation]

We will present Quo cards based on the number of shares held and the period of continuous ownership.

Number of shares held	Continuous holding period		
	Less than 1 year	1 year or more, less than 3 years	3 years or more
100 to less than 500 shares	1,000 yen	2,000 yen	3,000 yen
500 to less than 1,000 shares	2,000 yen	3,000 yen	4,000 yen
1,000 or more shares	3,000 yen	4,000 yen	5,000 yen

*Regarding the continuous holding period

The continuous holding period refers to the period during which a shareholder is listed or recorded in the shareholder register on the shareholder register record date (the last day of March and September of each year) with the same shareholder number as follows.

- Less than one year: Listed or recorded in the most recent shareholder register two times or less
- One year or more but less than three years: Listed or recorded in the most recent shareholder register three to six times consecutively
- Three years or more: Listed or recorded in the most recent shareholder register seven or more times consecutively

For the fiscal year ending March 2026, the starting date for the continuous holding period of “one year or more but less than three years” is the end of September 2024, and the starting date for the continuous holding period of “three years or more” is the end of September 2022.

[Hakone Glass Forest Museum Pair Admission Tickets (New)]

- Eligibility: Shareholders who hold one unit (100 shares) or more as of the end of September 2025
- Details: Pair admission tickets (two tickets per name)
- Expiration date: February 2027

*This benefit is being introduced to commemorate the succession of Hakone Glass Forest Museum's business, and we'll decide whether to keep it going based on the situation.

(3) Presentation timing and method

We plan to enclose it with the “Shareholder Newsletter” to be sent out in early December 2025.

End