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Name of company: MABUCHI MOTOR CO., LTD.
Representative: Tohru Takahashi
Representative Director and President
(Securities code: 6592)
Contact: Keiichi Hagita
Executive Officer, Chief Financial Officer
(Tel: +81-47-710-1127)

Announcement Regarding Change in Basic Dividend Calculation Standard

Mabuchi Motor Co., Ltd. (the "Company") announces that it has decided to change the basic dividend calculation standard as described below.

1. Summary of the Change

In order to realize long-term stable dividends, the Company has adopted the "Dividend on Equity (DOE)" as an indicator for calculating dividend amounts. From the perspective of improving capital efficiency, if the "Return on Equity (ROE)" or "Price to Book-Value Ratio (PBR)" is below a certain level and the amount equivalent to the upper limit of DOE of 4%, which is the current dividend standard, falls below a dividend payout ratio of 50%, the Company has decided to pay dividends above DOE 4%, with a minimum dividend payout ratio of 50%, in order to further strengthen shareholder returns.

2. Details of the Change

Before the Change	Company will calculate dividend according to the dividend on equity (DOE) ratio with a target of 3.0-4.0% by comprehensively considering cash flow, business environment and other factors.
After the Change	Company will calculate dividend according to the dividend on equity (DOE) ratio with a target of 3.0-4.0% by comprehensively considering cash flow, business environment and other factors. However, if the amount equivalent to DOE of 4% as the upper limit under dividend policy is below the amount equivalent to the dividend payout ratio of 50%, with an actual ROE of below 8% or an actual PBR of below 1.0 for the previous fiscal year, the dividend payout ratio of 50% will be the lower limit, going beyond DOE of 4%.

3. Timing of the Change

The change will be applied from fiscal 2025 (the fiscal year ending December 2025).

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