

August 18, 2025

Company name: SHO-BOND Holdings Co., Ltd.
Name of representative: Tatsuya Kishimoto, President and Representative Director
(Securities code: 1414; Tokyo Stock Exchange Prime Market)
Inquiries: Michinori Yoshinaka, General Manager of Human Resources Department
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Notice of Change of Directors

SHO-BOND Holdings Co., Ltd. (the “Company”) hereby announces that, at the Board of Directors held today, it has determined the candidates for Directors to be elected at the General Meeting of Shareholders to be held on September 26, 2025, as outlined below.

1. Candidates for Directors (Excluding Directors Serving as Audit and Supervisory Committee Members) (As of September 26, 2025)

【New Position】	【Name】	【Current Position】
President and Representative Director	Tatsuya Kishimoto	President and Representative Director
Director, Construction Management	Takayasu Shimada	Director of Business Strategies
Director, Group Strategy, and General Manager of Corporate Planning Department	Setsu Arai	Director of Sales Management
Director, Administration and General Manager of Human Resources Department and General Affairs Department	Michinori Yoshinaka	—

Notes: Except for Mr. Michinori Yoshinaka, all candidates are nominated for reappointment.
Mr. Yasuhiro Sekiguchi, the current Managing Director, will resign at the conclusion of the General Meeting of Shareholders.

2. Candidates for Directors (Serving as Audit and Supervisory Committee Members) (As of September 26, 2025)

【New Position】	【Name】	【Current Position】
Full-time Audit and Supervisory Committee Member	Masaaki Konomi	—
Audit and Supervisory Committee Member (Outside Director)	Satoru Miura	Audit and Supervisory Committee Member (Outside Director)
Audit and Supervisory Committee Member (Outside Director)	Akira Hongo	Audit and Supervisory Committee Member (Outside Director)
Audit and Supervisory Committee Member (Outside Director)	Reiko Kuwano	Audit and Supervisory Committee Member (Outside Director)

Note: Except for Mr. Masaaki Konomi, all candidates are nominated for reappointment.