



August 22, 2025

Company name	Open Up Group Inc.
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## Notice of Monthly Disclosure of Utilization Rates and Number of Domestic Engineers as of the end of July 2025

### ■ Total number and utilization rate of engineers

- ✓ The number of employees: MoM ▲162, Utilization rate: MoM +0.4pt
- ✓ The number of employees: YoY +1,645, Utilization rate: YoY +0.6pt

	Number of engineers	Utilization rate
<b>As of the end of July 2025</b>	<b>24,304</b>	<b>93.9%</b>
Reference for the end of June 2025	24,466	93.5%
Reference for the end of July 2024	22,659	93.3%

### ■ Number and utilization rate of Machinery and Electric and IT Engineers

- ✓ The number of employees: MoM ▲153, Utilization rate: MoM +0.6pt
- ✓ The number of employees: YoY +251, Utilization rate: YoY +0.8pt

	Number of engineers			Utilization rate		
	Total	M&E	IT	Total	M&E	IT
<b>As of the end of July 2025</b>	<b>15,406</b>	<b>7,454</b>	<b>7,952</b>	<b>94.5%</b>	<b>96.5%</b>	<b>92.7%</b>
Reference for the end of June 2025	15,559	7,454	8,105	93.9%	96.3%	91.8%
Reference for the end of July 2024	15,155	7,024	8,131	93.7%	97.5%	90.5%

Note: Figures for total and for Machinery & Electronics have been revised in the utilization rate as of June 2025.

### ■ Number and Utilization rate of Construction Engineers

- ✓ The number of employees: MoM ▲9, Utilization rate: MoM ±0pt
- ✓ The number of employees: MoM +1,394, Utilization rate: MoM ±0pt

	Number of engineers	Utilization rate
<b>As of the end of July 2025</b>	<b>8,898</b>	<b>92.8%</b>
Reference for the end of June 2025	8,907	92.8%
Reference for the end of July 2024	7,504	92.8%

※ Utilization rate = (number of active employees at the end of the month + number of BP)/(number of employees at the end of the month + number of BP-number of leave)

※ BP: Abbreviation of business partner

※ The number of employees and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.

※ Number of Employees and Utilization Rate

URL: <https://www.openupgroup.co.jp/en/ir/result-employees/>