



August 25, 2025

Company Name: HOYA CORPORATION  
Representative: Eiichiro Ikeda President and CEO  
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## Notice Regarding Completion of Payment for Disposal of Treasury Stock as Performance Based Stock Compensation (PSU) and Stock Compensation (RSU)

HOYA Corporation (“the Company”) hereby announces, as described below, that the payment procedures for the disposal of treasury stock pursuant to the Performance Based Stock Compensation Plan (hereinafter referred to as "PSU") and Stock Compensation Plan (hereinafter referred to as "RSU") resolved by the Board of Directors meeting held on August 1<sup>st</sup>, 2025, has been completed. For further information, please refer to the “Notice Regarding Disposal of Treasury Stock as Performance Based Stock Compensation (PSU) and Stock Compensation (RSU)” released on August 1<sup>st</sup>, 2025.

### 1. Outline of the Disposal

(1) Disposal Date	August 25, 2025
(2) Class and number of shares to be disposed	8,700 shares of common stock of the Company
(3) Disposal Price	19,180 YEN per share
(4) Total value of shares to be disposed	166,866,000 YEN
(5) Disposal Recipient	(i) For PSU granted in FY2022 Executive Officers: 3 recipients 7,100 shares (ii) For RSU granted in FY2022 External Directors: 4 recipients 1,600 shares

End