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(Securities code: 6785)

September 10, 2025

(Start date of measures for electronic provision: September 4, 2025)

To our shareholders:

Noriyoshi Suzuki
Representative Director and President
Suzuki Co., Ltd.
2150-1, Ogawara, Suzaka-shi, Nagano

Notice of the 56th Annual General Meeting of Shareholders

We are pleased to announce the 56th Annual General Meeting of Shareholders of Suzuki Co., Ltd. (the “Company”), which will be held as described below.

In convening this general meeting of shareholders, the Company has taken measures for providing information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and has posted the information on each of the following websites. Please access any of the websites to review the information.

The Company’s website:

<https://www.suzukinet.co.jp/> (in Japanese)

(From the above website, select “IR Information,” then “Stock Information,” and finally “Shareholders Meeting.”)

Website for General Meeting of Shareholders materials:

<https://d.sokai.jp/6785/teiji/> (in Japanese)

Tokyo Stock Exchange (TSE) website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter “SUZUKI CO.,LTD.” in “Issue name (company name)” or the Company’s securities code “6785” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

If you are unable to attend the meeting, you may exercise your voting rights by either of the following two methods, so please examine the Reference Documents for the General Meeting of Shareholders and exercise your voting rights.

Exercise of voting rights via the internet, etc.

Please access the voting website designated by the Company (<https://www.web54.net>) (in Japanese only), and exercise your voting rights by 5:15 p.m., on Thursday, September 25, 2025 (JST).

Exercise of voting rights in writing (by postal mail)

Please indicate your approval or disapproval of each proposal on the enclosed voting form and send it by postal mail so that it will arrive no later than 5:15 p.m., on Thursday, September 25, 2025 (JST).

1. Date and time: 10:00 a.m., on Friday, September 26, 2025 (JST)

2. Venue: **Hall 1, 3rd floor of Suzaka City Silky Hall**
1295-1, Suzaka, Suzaka-shi, Nagano

3. Purpose of the meeting:

Matters to be reported:

1. The Business Report and Consolidated Financial Statements, as well as the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Committee, for the 56th fiscal year (from July 1, 2024 to June 30, 2025)
2. Non-consolidated Financial Statements for the 56th fiscal year (from July 1, 2024 to June 30, 2025)

Matters to be resolved:

Proposal No. 1 Appropriation of Surplus

Proposal No. 2 Election of Six Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

Proposal No. 3 Election of Three Directors Who Are Audit & Supervisory Committee Members

Proposal No. 4 Election of One Substitute Director Who Is an Audit & Supervisory Committee Member

4. Matters determined concerning the convocation (Guide for the exercise of voting rights)

- **If you exercise your voting rights via the internet, etc. multiple times, only the last vote shall be deemed effective.**
- **If you exercise your voting rights both via the internet, etc. and in writing (by postal mail), the exercise of voting rights via the internet, etc. shall be deemed effective, regardless of the date or time of receipt.**
- **In the event that there is no indication of approval or disapproval of each proposal in the voting form when voting rights are exercised in writing (by postal mail), it shall be deemed that you have indicated your approval.**

- If you attend the meeting on the day, please submit the voting form to the reception desk.
- If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on each of the above websites.
- Note that, for this general meeting of shareholders, paper-based documents stating matters subject to measures for electronic provision will be delivered to all shareholders regardless of whether they have made a request for delivery of such documents.

Among the matters subject to measures for electronic provision, in accordance with the provisions of laws and regulations and Article 13 of the Articles of Incorporation of the Company, the following matters are not provided in the paper-based documents delivered to shareholders.

- (1) "Overview of System and Its Operational Status to Ensure the Properness of Operations" in the Business Report
- (2) "Consolidated Statement of Changes in Equity" and "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements
- (3) "Non-consolidated Statement of Changes in Equity" and "Notes to Non-consolidated Financial Statements" in the Non-consolidated Financial Statements

Consequently, the Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements contained in the above documents are part of the materials audited by the Financial Auditor and the Audit & Supervisory Committee in preparing their respective audit reports.

- If you need support in attending the meeting, please contact us by telephone in advance.

Suzuki Co., Ltd.

Tel: +81-26-251-2600 (8:25 a.m.–5:15 p.m. JST, except Saturdays, Sundays, and national holidays)

A Request to Our Shareholders

No gifts will be distributed to shareholders attending the general meeting of shareholders. We appreciate your kind understanding.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

The Company positions profit distribution to its shareholders as one of the important management issues. With regard to year-end dividends in the current fiscal year, our basic policy is to pay stable dividends in response to the business results, in accordance with the shareholder return policy announced on August 8, 2024. Comprehensively taking into account dividend payout ratio, dividend on equity ratio, and the enhanced internal reserves for further reinforcing our corporate structure and preparing for the future business development, along with the above basic policy, we propose the year-end dividends as follows.

Matters Relating to Year-end Dividends

1. Type of dividend property
To be paid in cash.
2. Allotment of dividend property and its aggregate amount
¥45 per common share of the Company
Total: ¥645,878,565
As the Company has already paid an interim dividend of ¥40 per share, the annual dividend for the fiscal year will be ¥85 per share.
3. Effective date of dividends of surplus
September 29, 2025

Proposal No. 2 Election of Six Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

The terms of office of all six Directors (excluding Directors who are Audit & Supervisory Committee Members; the same shall apply in this proposal) will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of six Directors.

As for this proposal, the Company's Audit & Supervisory Committee has judged that all the candidates for Director are eligible.

The candidates for Director are as follows:

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned		
1	Noriyoshi Suzuki (July 5, 1961)	Mar. 1982	Joined the Company	379,540 shares		
		Aug. 1987	Director and General Manager of Planning Office			
		July 1989	Director and General Manager of Production Control Division			
		May 1991	Representative Director and President (current position)			
Significant concurrent positions outside the Company Director of Suzuki-Toshin Electronics (Hong Kong) Co., Ltd. Director of Suzuki-Toshin Electronics (Zhongshan) Co., Ltd.						
Reasons for election The Company has elected Noriyoshi Suzuki as a candidate for Director because he has fulfilled his duties as Representative Director and President of the Company since assuming the office in May 1991 and has worked to sustainably enhance the Company's corporate value by leading the overall management and global business and demonstrating strong leadership. Due to his track record, capabilities, and abundant experience as a corporate manager, as well as his remarkable personality and insights, the Company proposes his continued election as Director.						
Relationship of special interest in the Company There is no special interest between the Company and Noriyoshi Suzuki.						

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
2	Eiji Aoki (March 22, 1964)	Mar. 1982 Jan. 2009 Jan. 2010 July 2011 July 2011 Jan. 2016 Oct. 2017 Sept. 2019 May 2021 Sept. 2021 Sept. 2024	Joined the Company Deputy General Manager of Mold Manufacturing Department General Manager of Mold Manufacturing Department Director of Suzuki-Toshin Electronics (Hong Kong) Co., Ltd. (current position) Director of Suzuki-Toshin Electronics (Zhongshan) Co., Ltd. (current position) President of Suzuki-Toshin Electronics (Hong Kong) Co., Ltd. and Suzuki-Toshin Electronics (Zhongshan) Co., Ltd. Director, General Manager of Manufacturing Department, and General Manager of Production Management Department of S&S COMPONENTS CO., LTD. Executive Officer, General Manager of Parts Manufacturing Department, Manufacturing Division of the Company Executive Director and General Manager of Manufacturing Division Director of S&S COMPONENTS CO., LTD. Director, Managing Executive Officer, and General Manager of Manufacturing Division of the Company (current position) Representative Director and President of S&S COMPONENTS CO., LTD. (current position)	21,900 shares
Significant concurrent positions outside the Company				
Director of Suzuki-Toshin Electronics (Hong Kong) Co., Ltd. Director of Suzuki-Toshin Electronics (Zhongshan) Co., Ltd. Representative Director and President of S&S COMPONENTS CO., LTD.				
Reasons for election				
The Company has elected Eiji Aoki as a candidate for Director because he has assisted the President as an Executive Director since September 2019 and has contributed to the enhancement of the corporate value of the Company and its group companies as an expert mainly in the manufacturing department. Due to his track record, capabilities, and abundant experience, as well as his remarkable personality and insights, the Company proposes his continued election as Director.				
Relationship of special interest in the Company				
There is no special interest between the Company and Eiji Aoki.				

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
3	Kiyohisa Ogawa (November 6, 1972)	<p>Apr. 1993 Joined the Company</p> <p>July 2006 Manager of Production Management Section, Mold Manufacturing Department</p> <p>July 2008 Manager of Business Operations Section, Business Operations Department of S&S COMPONENTS CO., LTD.</p> <p>Jan. 2014 Manager of General Affairs Section, General Affairs Department of the Company</p> <p>Jan. 2017 Deputy General Manager of General Affairs Department and Manager of General Affairs Section, Administration Division</p> <p>Jan. 2018 General Manager of General Affairs Department, Administration Division</p> <p>Sept. 2020 Executive Officer, General Manager of General Affairs Department, and Manager of Facility Management Section, Administration Division</p> <p>Sept. 2022 Executive Officer, General Manager of Administration Division, and General Manager of General Affairs Department</p> <p>Sept. 2023 Executive Director, General Manager of Administration Division, and General Manager of General Affairs Department</p> <p>Sept. 2023 Audit & Supervisory Board Member of S&S COMPONENTS CO., LTD. (current position)</p> <p>Jan. 2025 Executive Director and General Manager of Administration Division of the Company (current position)</p>	10,600 shares	
Significant concurrent positions outside the Company				
Audit & Supervisory Board Member of S&S COMPONENTS CO., LTD.				
<p>Reasons for election</p> <p>The Company has elected Kiyohisa Ogawa as a candidate for Director because he has assisted the President as an Executive Officer since September 2020 and has contributed to the enhancement of the corporate value of the Company and its group companies as an expert mainly in the general affairs department. Due to his track record, capabilities, and abundant experience, as well as his remarkable personality and insights, the Company proposes his continued election as Director.</p>				
<p>Relationship of special interest in the Company</p> <p>There is no special interest between the Company and Kiyohisa Ogawa.</p>				

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
4	Yoshiaki Nakajima (March 20, 1979)	Apr. 2001 July 2012 July 2018 July 2019 May 2021 Mar. 2022 July 2022 Sept. 2023 Sept. 2024	Joined the Company Manager of Parts Sales Section I, Sales Department Deputy General Manager of Sales Department and Manager of Parts Sales Section I, Sales Division General Manager of Sales Department, Sales Division Executive Officer and General Manager of Sales Division Executive Officer, General Manager of Sales Division, General Manager of Sales Department, and Manager of Business Promotion Section Executive Officer, General Manager of Sales Division, and General Manager of Sales Department Executive Director, General Manager of Sales Division, and General Manager of Sales Department (current position) Director of S&S COMPONENTS CO., LTD. (current position)	1,900 shares
Significant concurrent positions outside the Company				
Director of S&S COMPONENTS CO., LTD.				
Reasons for election				
The Company has elected Yoshiaki Nakajima as a candidate for Director because he has assisted the President as an Executive Officer since May 2021 and has contributed to the enhancement of the corporate value of the Company and its group companies as an expert in the sales department. Due to his track record, capabilities, and abundant experience, as well as his remarkable personality and insights, the Company proposes his continued election as Director.				
Relationship of special interest in the Company				
There is no special interest between the Company and Yoshiaki Nakajima.				

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
5	Atsuo Kurashima (January 4, 1971)	<p>Apr. 1992 Joined the Company</p> <p>Jan. 2003 Manager of Technical Section, Mold Manufacturing Department</p> <p>Jan. 2006 Manager of Parts Sales Section II, Sales Department</p> <p>Jan. 2016 General Manager of Sales Department</p> <p>Sept. 2017 Executive Officer and General Manager of Sales Division</p> <p>Sept. 2019 Executive Officer and General Manager of Parts Manufacturing Department</p> <p>July 2023 Executive Officer, General Manager of Technical Development Division, and General Manager of Technical Development Department</p> <p>Sept. 2024 Executive Director, General Manager of Technical Development Division, and General Manager of Technical Development Department (current position)</p> <p>Nov. 2024 Director of PT. SUGINDO INTERNATIONAL (current position)</p>	13,300 shares	
Significant concurrent positions outside the Company Director of PT. SUGINDO INTERNATIONAL				
Reasons for election The Company has elected Atsuo Kurashima as a candidate for Director because he has assisted the President as an Executive Officer since September 2017 and has become well-versed in a wide range of operations such as in sales, manufacturing, and technical development departments, thereby contributing to the enhancement of the corporate value of the Company and its group companies. Due to his track record, capabilities, and abundant experience, as well as his remarkable personality and insights, the Company proposes his continued election as Director.				
Relationship of special interest in the Company There is no special interest between the Company and Atsuo Kurashima.				

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned					
6	Kumiko Hinokuma (November 23, 1970)	Apr. 1993	Joined ALL NIPPON AIRWAYS CO., LTD.	200 shares					
		Aug. 1995	Resigned from ALL NIPPON AIRWAYS CO., LTD.						
		Feb. 2005	Joined Alpha Consulting Office, a Labor and Social Security Attorney Office						
		Nov. 2008	Resigned from Alpha Consulting Office						
		Dec. 2008	Joined Inoshita Labor Planning Office, a Labor and Social Security Attorney Office						
		Apr. 2009	Resigned from Inoshita Labor Planning Office						
		July 2009	Head of Hinokuma Labor and Social Security Attorney Office						
		May 2019	Representative Partner of Todoroki Labor and Social Security Attorney Corporation (current position)						
		Sept. 2022	Outside Director of the Company (current position)						
		Significant concurrent positions outside the Company Representative Partner of Todoroki Labor and Social Security Attorney Corporation							
Reasons for election and outline of expected roles The Company has elected Kumiko Hinokuma as a candidate for outside Director because, although Kumiko Hinokuma has never been directly involved in the management of a company, she possesses abundant knowledge of personnel and labor management, and based on this, she is expected to provide supervision and advice on the execution of business operations by the Company, especially from a professional perspective on labor management.									
Relationship of special interest in the Company There is no special interest between the Company and Kumiko Hinokuma.									

- Notes:
1. Kumiko Hinokuma is a candidate for outside Director.
 2. Kumiko Hinokuma is currently an outside Director of the Company, and at the conclusion of this meeting, her tenure as an outside Director will have been three years.
 3. The Company has entered into an agreement with Kumiko Hinokuma to limit her liability for damages under Article 423, paragraph (1) of the Companies Act, pursuant to Article 427, paragraph (1) of the same Act. The maximum amount of liability for damages under such agreement is limited to the minimum liability amount provided for by laws and regulations. If the reelection of Kumiko Hinokuma is approved, the Company plans to continue the aforementioned agreement with her.
 4. The Company has submitted notification to the Tokyo Stock Exchange that Kumiko Hinokuma has been designated as an independent officer as provided for by the aforementioned exchange. If her reelection is approved, the Company plans for her designation as an independent officer to continue.

Proposal No. 3 Election of Three Directors Who Are Audit & Supervisory Committee Members

The terms of office of all three Directors who are Audit & Supervisory Committee Members will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of three Directors who are Audit & Supervisory Committee Members.

In addition, the consent of the Audit & Supervisory Committee has been obtained for this proposal.

The candidates for Directors who are Audit & Supervisory Committee Members are as follows:

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
1	Hiromasa Honma (February 3, 1963)	Mar. 1985 Jan. 2009 July 2009 July 2011 Jan. 2012 Apr. 2014 Jan. 2018 Oct. 2018 Sept. 2023 Sept. 2024	Joined the Company Manager of Special Parts Production Section, Parts Manufacturing Department Manager of Technical Section I, Mold Manufacturing Department Deputy General Manager of Mold Manufacturing Department and Manager of Technical Section Deputy General Manager of Mold Manufacturing Department Representative Director and President of PT. SUGINDO INTERNATIONAL General Manager of Accounting Department, Administration Division of the Company Audit & Supervisory Board Member of S&S ADVANCED TECHNOLOGIES CO., LTD. (current position) Director (Audit & Supervisory Committee Member) of the Company (current position) Audit & Supervisory Board Member of S-MEDICAL CO., LTD. (current position)	11,500 shares
Significant concurrent positions outside the Company				
Audit & Supervisory Board Member of S&S ADVANCED TECHNOLOGIES CO., LTD.				
Audit & Supervisory Board Member of S-MEDICAL CO., LTD.				
Reasons for election				
The Company has elected Hiromasa Honma as a candidate for Director because he possesses diverse and abundant knowledge of the Company's operations in manufacturing, overseas subsidiary businesses, and accounting, and based on this, he is expected to continue providing supervision and advice on the execution of duties by Directors, especially from a professional perspective on accounting.				

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned				
2	Yusuke Kawabe (August 15, 1977)	Dec. 2009 Dec. 2009 Feb. 2012 Mar. 2012 Sept. 2012 Sept. 2017 June 2019 June 2025 Aug. 2025	Registered with Daini Tokyo Bar Association Joined Murakami Legal Professional Corporation Registered with Nagano Bar Association Established Kawabe Law Office and assumed the post of Head Substitute Audit & Supervisory Board Member of the Company Outside Director (Audit & Supervisory Committee Member) (current position) Transferred to Ichirin Law Office Outside Audit & Supervisory Board Member of Showa Shoji Co., Ltd. (current position) Transferred to OAKRYS Shinshu Legal Professional Corporation (current position)	500 shares				
Significant concurrent positions outside the Company								
Partner of OAKRYS Shinshu Legal Professional Corporation Outside Audit & Supervisory Board Member of Showa Shoji Co., Ltd.								
Reasons for election and outline of expected roles								
The Company has elected Yusuke Kawabe as a candidate for outside Director because, although Yusuke Kawabe has never been directly involved in the management of a company, he possesses specialized knowledge and a wide range of experience as an attorney at law, and based on these, he is expected to continue providing supervision and advice on the execution of duties by Directors, especially from a professional perspective on corporate legal affairs. If Yusuke Kawabe is elected, the Company plans to have him involved in selecting candidates for officers of the Company and deciding officer remuneration, etc. as a Nominating and Remuneration Committee member from an objective and neutral standpoint.								
3	* Kazuhiro Yamada (June 2, 1971)	Oct. 1992 Apr. 1997 Sept. 2001 Sept. 2001	Joined Aoyama Audit Corporation Registered as a certified public accountant Established Kazuhiro Yamada CPA Office and assumed the post of Head (current position) Director of Five Talents Consulting Corporation (current position)	—				
		Significant concurrent positions outside the Company Head of Kazuhiro Yamada CPA Office Director of Five Talents Consulting Corporation						
Reasons for election and outline of expected roles								
The Company has elected Kazuhiro Yamada as a candidate for outside Director because, although Kazuhiro Yamada has never been directly involved in the management of a company, he possesses specialized knowledge and a wide range of experience as a certified public accountant, and based on these, he is expected to provide supervision and advice on the execution of duties by Directors, especially from a professional perspective on finance and accounting. If Kazuhiro Yamada is elected, the Company plans to have him involved in selecting candidates for officers of the Company and deciding officer remuneration, etc. as a Nominating and Remuneration Committee member from an objective and neutral standpoint.								

- Notes:
1. A new candidate for Director who is an Audit & Supervisory Committee Member is indicated by an asterisk (*).
 2. Yusuke Kawabe is an outside Audit & Supervisory Board Member of Showa Shoji Co., Ltd., through which the Company purchases insurance as a customer. There is no special interest between any other candidates and the Company.
 3. Yusuke Kawabe and Kazuhiro Yamada are candidates for outside Director.
 4. Yusuke Kawabe is currently an outside Director who is an Audit & Supervisory Committee Member of the Company, and at the conclusion of this meeting, his tenure will have been eight years.
 5. The Company has entered into an agreement with Yusuke Kawabe to limit his liability for damages under Article 423, paragraph (1) of the Companies Act, pursuant to Article 427, paragraph (1) of the same Act. The maximum amount of liability for damages under such agreement is limited to the minimum liability amount provided for by laws and regulations. If his reelection is approved, the Company plans to continue the aforementioned agreement

with him. If the election of Kazuhiro Yamada is approved, the Company plans to enter into the same limited liability agreement with him.

6. The Company has submitted notification to the Tokyo Stock Exchange that Yusuke Kawabe has been designated as an independent officer as provided for by the aforementioned exchange. If his reelection is approved, the Company plans for his designation as an independent officer to continue. Furthermore, Kazuhiro Yamada satisfies the requirements for an independent officer as provided for by the Tokyo Stock Exchange. If his election is approved, the Company plans to submit notification to the aforementioned exchange that he has been designated as an independent officer.

Proposal No. 4 Election of One Substitute Director Who Is an Audit & Supervisory Committee Member

The Company proposes the election of one substitute Director who is an Audit & Supervisory Committee Member, to be ready to fill a vacant position should the number of Directors who are Audit & Supervisory Committee Members fall below the number required by laws and regulations.

In addition, the consent of the Audit & Supervisory Committee has been obtained for this proposal.

The candidate for substitute Director who is an Audit & Supervisory Committee Member is as follows:

Name (Date of birth)	Career summary (Significant concurrent positions outside the Company)		Number of the Company's shares owned
Kiyomoto Kobayashi (February 6, 1970)	Dec. 2003 Joined Nakano Plastic Industries Inc. June 2005 Director June 2005 Director and President of NAKANO PRECISION (H.K.) LIMITED Jan. 2010 Senior Managing Director of Nakano Plastic Industries Inc. June 2014 Representative Director and President (current position) Nov. 2016 Representative Director and Vice President of Azbil Taishin Co., Ltd. June 2018 Chair of NAKANO PRECISION (H.K.) LIMITED (current position) June 2022 Representative Director and President of Azbil Taishin Co., Ltd. (current position) Mar. 2024 Chair of NAKANO PRECISION VIETNAM CO., LTD. (current position)		—
Significant concurrent positions outside the Company			
Representative Director and President of Nakano Plastic Industries Inc.			
Representative Director and President of Azbil Taishin Co., Ltd.			
Chair of NAKANO PRECISION (H.K.) LIMITED			
Chair of NAKANO PRECISION VIETNAM CO., LTD.			
Reasons for election and outline of expected roles			
The Company has elected Kiyomoto Kobayashi as a candidate for substitute outside Director because he possesses abundant experience and extensive insights as a corporate manager, and based on these, he is expected to provide supervision and advice on the execution of duties by Directors, especially from a professional perspective on the overall management. If Kiyomoto Kobayashi is elected, the Company plans to have him involved in selecting candidates for officers of the Company and deciding officer remuneration, etc. as a Nominating and Remuneration Committee member from an objective and neutral standpoint.			

- Notes:
1. Kiyomoto Kobayashi is Representative Director and President of Nakano Plastic Industries Inc. The Company has transactions with Nakano Plastic Industries; however, the annual transaction amount is less than 1% of the net sales of both the Company and the aforementioned company, and is therefore considered immaterial. There are no special business relationships between the Company and Azbil Taishin Co., Ltd., NAKANO PRECISION (H.K.) LIMITED, or NAKANO PRECISION VIETNAM CO., LTD.
 2. Kiyomoto Kobayashi is a candidate for substitute outside Director.
 3. If Kiyomoto Kobayashi assumes the office as a Director who is an Audit & Supervisory Committee Member, the Company plans to enter into an agreement with him to limit his liability for damages under Article 423, paragraph (1) of the Companies Act to the minimum liability amount provided for by laws and regulations, pursuant to Article 427, paragraph (1) of the same Act.
 4. If Kiyomoto Kobayashi assumes the office as a Director who is an Audit & Supervisory Committee Member, the Company plans to submit notification to the Tokyo Stock Exchange that he has been designated as an independent officer as provided for by the aforementioned exchange.