



September 8, 2025

Timely disclosure

Company name	TOYO Corporation
Representative	Toshiya Kohno / President & CEO
Stock code	8151 TSE Prime
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Notice Concerning Changes in Directors, Changes in Director Positions, and Appointment of Executive Officers

TOYO Corporation ("the Company") hereby announces that its Board of Directors resolved at a meeting held today to make the following changes in directors, changes in director positions, and the appointment of executive officers.

Please note that the changes in directors are scheduled to be formally decided upon at the Annual General Meeting of Shareholders, to be held on December 19 of this year, upon approval.

1. Proposed Directors

(To be submitted for consideration at the 73rd Ordinary General Meeting of Shareholders scheduled for December 19, 2025)

Name	Position	Newly elected / Re-elected
Toshiya Kohno	Representative Director	Re-elected
Takeo Kiuchi	Director	Re-elected
Toshiaki Matsui	Director	Re-elected
Miyuki Suka	Outside Director	Re-elected
Tomoki Yoda	Outside Director	Re-elected

2. Changes in Director Positions and Appointment of Executive Officers

Effective October 1, 2025, the Company will implement the following changes to director positions and executive officer appointments. This initiative aims to clarify responsibilities and authority, strengthen corporate governance, and establish a highly specialized and efficient operational structure capable of responding swiftly, flexibly, and appropriately to changes in the business environment by separating management decision-making and oversight functions from operational execution functions.

(1) Changes in Director Positions (as of October 1, 2025)

Name	New position	Former position
Toshiya Kohno	Representative Director, President CEO	President & CEO
Mitsuru Onodera	Director, Managing Executive Officer	Director, Executive Vice-President
Yoshimichi Imaizumi	Director, Senior Executive Officer	Director, Senior Vice-President
Takeo Kiuchi	Director, Senior Executive Officer CTO	Director, Senior Vice-President
Toshiaki Matsui	Director, Senior Executive Officer CFO	Director, Senior Vice-President

(2) Appointments of Executive Officers (as of October 1, 2025)

	Name	Position
Newly elected	Naohisa Saita	Executive Officer
Newly elected	Masaki Ikeda	Executive Officer
Newly elected	Yasuko Yamazaki	Executive Officer
Newly elected	Yusuke Hasegawa	Executive Officer
Newly elected	Yoshihiro Mino	Executive Officer
Newly elected	Tsuneki Fujikura	Executive Officer

Note: Current Executive Officer Toshiro Sakurai will step down as his position as of September 30, 2025

(Reference)

1. Structure of the Board of Directors and Audit & Supervisory Board
(as of October 1, 2025)

Position	Name	Note
Representative Director	Toshiya Kohno	
Director	Mitsuru Onodera	
Director	Yoshimichi Imaizumi	
Director	Takeo Kiuchi	
Director	Toshiaki Matsui	
Outside Director	Katsuya Nishi	Independent Officer
Outside Director	Miyuki Suka	Independent Officer
Outside Director	Tomoki Yoda	Independent Officer
Full-time Audit & Supervisory Board Member	Makoto Shibuya	Independent Officer
Part-time Audit & Supervisory Board Member	Kiyo Morikawa	Independent Officer
Part-time Audit & Supervisory Board Member	Shigehisa Horinokita	Independent Officer
Part-time Audit & Supervisory Board Member	Kumiko Fujiwara	Independent Officer

2. Executive Structure (as of October 1, 2025)

Position	Name	Responsibilities in the Company
President CEO	Toshiya Kohno	CEO, also in charge of the Quantum Computing Company
Managing Executive Officer	Mitsuru Onodera	In charge of the Advanced Communication Technologies, Software Solutions, Security & Lab Company and Nagoya Branch
Senior Executive Officer	Yoshimichi Imaizumi	In charge of the Advanced Automotive Solutions, EMC & Microwave Systems and Utsunomiya Sales Office
Senior Executive Officer	Takeo Kiuchi	CTO, also in charge of the One Technologies Company and Engineering Head Office
Senior Executive Officer	Toshiaki Matsui	CFO, also in charge of the Information Systems Division, Accounting Division, General Affairs Division, Logistics Division, Facilities Engineering Division and Audit Division

Position	Name	Responsibilities in the Company
Executive Officer	Masahiko Kawauchi	In charge of the Information and Communication Technologies and Medical Solutions
Executive Officer	Sadaharu Nishimura	In charge of the Inspection & Calibration Division and Quality Assurance Division
Executive Officer	Naohisa Suita	In charge of the e-Mobility Measurement Division and Osaka Branch
Executive Officer	Masaki Ikeda	In charge of the Sustainable Energy Measurement Division
Executive Officer	Yasuko Yamazaki	In charge of the Corporate Planning Division
Executive Officer	Yusuke Hasegawa	In charge of the Technical Research Center
Executive Officer	Yoshihiro Mino	In charge of the Ocean Measurement Technologies
Executive Officer	Tsuneki Fujikura	In charge of the Human Resources Division

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