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September 10, 2025

To whom it may concern:

Company name: Samco Inc.  
 Representative: Tsukasa Kawabe,  
 Representative Director and President  
 (Stock code: 6387; TSE Prime Market)  
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### Notice Concerning Appointment of Executive Officers

Samco Inc. (the "Company") hereby announces the following executive officer appointments effective October 21, 2025.

Newly appointed Executive Officers (Scheduled to assume office October 21, 2025).

Name	New Position	Current Position
Jun Yamamoto	Executive Officer (Newly Appointed), Sales (Deputy); General Manager, Sales Promotion	General Manager (Deputy), Sales; General Manager, Sales Promotion
Hirofumi Hatta	Executive Officer (Newly Appointed), Human Resources	General Manager, Human Resources
Hitoshi Yamamoto	Executive Officer (Newly Appointed); General Manager, Administration (General Affairs); General Manager, Corporate Planning	General Manager, Administration (General Affairs)

Note: Managing Executive Officer Shinichi Toyama and Executive Officer Eiji Okuno will step down from their positions as of October 21, 2025.

(Reference)

Board of Directors and Executive Office Structure (as of October 21, 2025).

Position	Responsibilities in the Company	Name
Representative Director, Chairman	CEO	Osamu Tsuji
Representative Director, President	COO	Tsukasa Kawabe
Director, Senior Executive Officer	Senior Executive Officer, Production; General Manager, Manufacturing	Haruhiko Yamashita
Director, Executive Officer	Executive Officer, Administration; General Manager, Accounting	Shozo Miyamoto
Director, Executive Officer	Executive Officer, Sales	Kiyoshi Sato
Outside Director		Masanori Murakami
Outside Director		Hidemi Takasu

Outside Director		Shizuo Fujita
Outside Director		Yoriko Yanagimoto
Full-time Auditor		Shigeru Tsujimura
Outside Auditor		Masahiro Nishio
Outside Auditor		Manabu Kimura
Executive Officer	Executive Officer, Global Business Administration	Kazuo Matsude
Executive Officer	Executive Officer, Purchasing	Yuji Esaki
Executive Officer	Executive Officer, U.S. Operations	Henry Chan
Executive Officer	Executive Officer, Global Sales; General Manager, U.S. and Europe Sales	Yoshinobu Uesugi
Executive Officer	Executive Officer, Sales (Deputy); General Manager, Sales Promotion	Jun Yamamoto
Executive Officer	Executive Officer, Human Resources	Hirofumi Hatta
Executive Officer	Executive Officer; General Manager, Administration (General Affairs); General Manager, Corporate Planning	Hitoshi Yamamoto