



September 16, 2025

Company name: SRS HOLDINGS CO., LTD.
Representative: Masahiko Shigesato, President & Chief Executive Officer
(Securities code: 8163, TSE Prime Market)
Inquiries: Mashin Kodama, Head of Corporate Planning Department
(TEL: 06-7222-3101)

Notice of Personnel Changes

SRS HOLDINGS CO., LTD. (the “Company”) hereby announces that at the Board of Directors’ meeting held on September 16, 2025, resolutions were passed regarding personnel changes as follows. The appointment of directors and executive officers of subsidiaries will be officially resolved at the extraordinary Shareholders Meeting and extraordinary Board of Directors’ meetings of subsidiaries to be held in the future.

1. SRS HOLDINGS CO., LTD. Personnel Changes (Effective as of September 16, 2025)

(1) Board Directors

New Title	Current Title	Name
President & Chief Executive Officer and Head of Corporate Strategy Division AMINO CO., LTD. Board Director NIS CO., LTD. Board Director SATO-ARCLAND FOODSERVICE CO., LTD. Board Director	President & Chief Executive Officer AMINO CO., LTD. Board Director NIS CO., LTD. Board Director SATO-ARCLAND FOODSERVICE CO., LTD. Board Director	Masahiko Shigesato

(2) Executive Officer

New Title	Current Title	Name
Executive Officer and Head of HR & GA Division and Head of SRS Group Store Development Division SATO FOODSERVICE CO., LTD. Board Director FOODSNET CORPORATION Board Director KAZOKUTEI CO., LTD. Board Director M&S FOODSERVICE CO., LTD. Board Director	Executive Officer and Head of HR & GA Division SATO FOODSERVICE CO., LTD. Board Director FOODSNET CORPORATION Board Director KAZOKUTEI CO., LTD. Board Director M&S FOODSERVICE CO., LTD. Board Director	Hiroyuki Otowa

2. SATO FOOD SERVICE CO., LTD. Personnel Change (Effective as of September 16, 2025)

(1) Board Director

New Title	Current Title	Name
Board Director FOODSNET CORPORATION Board Director KAZOKUTEI CO., LTD. Board Director M&S FOODSERVICE CO., LTD. President & Chief Executive Officer	M&S FOODSERVICE CO., LTD. President & Chief Executive Officer	Katsunori Natsui

3. FOODSNET Corporation Personnel Change (Effective as of September 16, 2025)

(1) Board Director

New Title	Current Title	Name
Board Director SATO FOODSERVICE CO., LTD. Board Director KAZOKUTEI CO., LTD. Board Director M&S FOODSERVICE CO., LTD. President & Chief Executive Officer	M&S FOODSERVICE CO., LTD. President & Chief Executive Officer	Katsunori Natsui

4. KAZOKUTEI CO., LTD. Personnel Change (Effective as of September 16, 2025)

(1) Board Director

New Title	Current Title	Name
Board Director SATO FOODSERVICE CO., LTD. Board Director FOODSNET CORPORATION Board Director M&S FOODSERVICE CO., LTD. President & Chief Executive Officer	M&S FOODSERVICE CO., LTD. President & Chief Executive Officer	Katsunori Natsui

5. SRS HOLDINGS CO., LTD. Personnel Changes (Effective as of November 1, 2025)

(1) Board Directors

New Title	Current Title	Name
President & Chief Executive Officer AMINO CO., LTD. Board Director NIS CO., LTD. Board Director SATO-ARCLAND FOODSERVICE CO., LTD. Board Director	President & Chief Executive Officer and Head of Corporate Strategy Division AMINO CO., LTD. Board Director NIS CO., LTD. Board Director SATO-ARCLAND FOODSERVICE CO., LTD. Board Director	Masahiko Shigesato

(2) Executive Officer

New Title	Current Title	Name
Executive Officer and Head of Corporate Strategy Division, SATO FOODSERVICE CO., LTD. Board Director FOODSNET CORPORATION Board Director KAZOKUTEI CO., LTD. Board Director	M&S FOODSERVICE CO., LTD. President & Chief Executive Officer SATO FOODSERVICE CO., LTD. Board Director FOODSNET CORPORATION Board Director KAZOKUTEI CO., LTD. Board Director	Katsunori Natsui

6. M&S FOODSERVICE CO., LTD. Personnel Change (Effective as of November 1, 2025)

(1) Board Director

New Title	Current Title	Name
M&S FOODSERVICE CO., LTD. President & Chief Executive Officer	NIS CO., LTD. Director, Executive Officer, and Deputy President and Head of Torisho Division and Head of Operation Support Division	Shunsuke Okamoto

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