

September 17, 2025

To Whom It May Concern

Name of the Company	NIPPON EXPRESS HOLDINGS, INC.
Name of Representative	Satoshi Horikiri, President and Representative Director (Code No. 9147 Tokyo Stock Exchange Prime Market)
Contact	Koichiro Kamegawa, Executive Officer and General Manager, Accounting Division (TEL. 03-5801-1000)

Notice Concerning the Recording of Loss (Other Expenses) and Revision of Financial Results Forecasts (IFRS)

Nippon Express Holdings, Inc. has revised our forecast of consolidated financial results for the fiscal year ending December 31, 2025, originally announced on August 8, 2025. The forecast revisions reflect the content of Notice Concerning Results of Second Career Support at NIPPON EXPRESS CO., LTD., announced today.

1. Revisions to Financial Results Forecasts

Revisions to Forecasts of Consolidated Financial Results for the Fiscal Year Ending December 31, 2025

(January 1, 2025 to December 31, 2025)

(Millions of yen, rounded down)

	Revenue	Operating profit	Profit before tax	Profit attributable to owners of parent	Basic earnings per share
Previous forecast (A) (August 8, 2025)	¥ million 2,600,000	¥ million 70,000	¥ million 60,000	¥ million 40,000	¥ 160.45
Revised forecast (B)	2,600,000	61,000	51,000	34,000	136.38
Difference (B-A)	-	(9,000)	(9,000)	(6,000)	
Difference (%)	-	(12.9)	(15.0)	(15.0)	

[Reasons for Revision to Financial Results Forecasts]

Due to a loss (other expenses) of approximately 9 billion yen in additional retirement benefits, etc., due to the implementation of the Company's Second Career Support program, the Company has revised full-year forecasts downward for the fiscal year ending December 31, 2025, for operating profit, profit before tax, and profit attributable to owners of parent.

*Results forecasts and other forward-looking statements in this document have been prepared according to judgments based on information available at the time. These statements contain elements of risk and uncertainties. Accordingly, results may differ from forecasts.

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