

Company Name Eternal Hospitality Group Co., Ltd.
Representative Tadashi Okura, Representative Director,
President, and CEO
(Securities code: 3193 TSE Prime)
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Notice regarding Partial Amendment to Articles of Incorporation

The Company hereby announces that, at the Board of Directors meeting held on September 25, 2025, it resolved to submit a "Partial Amendment to the Articles of Incorporation" as an agenda for the 39th Annual General Meeting of Shareholders with respect to a partial amendment to the Articles of Incorporation for the appointment of the chairperson of meetings of the Board of Directors. Details of this matter are as follows.

1. Purpose of Amendment

The Company proposes to make the necessary amendment to allow a Director other than the Director and President to serve as the convener and chairperson of meetings of the Board of Directors for the purpose of enabling flexible operation of the Board of Directors and helping to improve objectivity and transparency in decision-making.

2. Description of Amendment

(Changes are denoted with an underline.)

Current Articles of Incorporation	Proposed Amendment
Chapter 4: Directors and Board of Directors (Convener and Chairperson of Meetings of the Board of Directors and Chairman) Article 23: Except as otherwise provided by law, <u>the Director and President</u> shall convene and chair meetings of the Board of Directors. If an accident befalls <u>the Director and President</u> , another Director shall convene and chair the meeting in the order predetermined by the Board of Directors.	Chapter 4: Directors and Board of Directors (Convener and Chairperson of Meetings of the Board of Directors and Chairman) Article 23: Except as otherwise provided by law, <u>a Director predetermined by the Board of Directors</u> shall convene and chair meetings of the Board of Directors. If an accident befalls <u>such Director</u> , another Director shall convene and chair the meeting in the order predetermined by the Board of Directors.

3. Schedule

- (1) General Meeting of Shareholders to amend Articles of Incorporation October 29, 2025 (scheduled)
- (2) Effective date of amendment to Articles of Incorporation October 29, 2025 (scheduled)

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.