

September 26, 2025

To Whom It May Concern,

Corporate Name: TechnoPro Holdings, Inc.  
 (Code: 6028, TSE Prime Market)  
 Representative: Takeshi Yagi, President, Representative Director & CEO  
 Contact: Toru Kobayashi, Section Manager, Communication & IR  
 Office, Management Planning Department  
 (Tel. +81-3-6385-7998)

## Notice Regarding Management Appointments

TechnoPro Holdings, Inc. today announced that the election of directors has been approved at the 20th annual general meeting of shareholders, and the Board of Directors has approved a resolution on executive officer appointments in a meeting following the annual general meeting of shareholders.

**As of September 26, 2025**

### 1. Directors (excluding those who are Audit & Supervisory Committee Members)

(1) Elected

Name	Title	
<b>Takeshi Yagi</b>	President, Representative Director and CEO	
<b>Gaku Shimaoka</b>	Vice President, Representative Director and COO	
<b>Koichiro Asai</b>	Senior Managing Director	
<b>Masahiko Ito</b>	Outside Director	Chairperson of the Board of Directors, Chief Independent Outside Director and Chairperson of the Nomination and Compensation Committee
<b>Kazuhiko Yamada</b>	Outside Director	Member of the Nomination and Compensation Committee
<b>Shoko Takase</b>	Outside Director	Member of the Nomination and Compensation Committee

(2) Retired

Name	Title as of retirement	
<b>Toshihiro Hagiwara</b>	Managing Director and CFO	
<b>Mitsutoshi Takao</b>	Outside Director	

### 2. Director (Audit & Supervisory Committee Member)

Elected

Name	Title
<b>Masatoshi Deguchi</b>	Outside Director (Audit & Supervisory Committee Member)

(Note) Hitoshi Madarame, a Director (Full-time Audit & Supervisory Committee Member) and the Chairperson of the Audit & Supervisory Committee, and Rumiko Tanabe, an Outside Director (Audit & Supervisory Committee Member), are not subject to re-election.

### 3. Executive Officers

Elected

Name	Title
<b>Tatsunori Okumura</b>	Executive Officer (in charge of Management Planning), General Manager of Management Planning Department
<b>Kazuaki Nakamoto</b>	Executive Officer (in charge of Data Management)
<b>Masami Hayafune</b>	Executive Officer [Company President of TechnoPro R&D]
<b>Hiroshi Oda</b>	Executive Officer [President of TechnoPro China]
<b>Teruhiko Nishihashi</b>	Executive Officer (Deputy in charge of Data Management)
<b>Kensuke Miki</b>	Executive Officer (in charge of Information Systems, Deputy in charge of Business Process Innovation), General Manager of Information Systems Department
<b>Hirofumi Oyama</b>	Executive Officer (in charge of HR)
<b>Yasuo Tanaka</b>	Executive Officer [President of TechnoPro Construction, Inc.]

#### Note on translation

This document is provided for informational purposes only. If there are any discrepancies between this and the original, the original Japanese document prevails.