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September 29, 2025

Company name : Weathernews Inc.  
 Representative : Tomohiro Ishibashi,  
 President and Representative Director  
 Stock code : 4825  
 Stock exchange : Tokyo (Prime Market)  
 Contact : Director and Executive Officer  
 Masanori Yoshitake  
 Phone : 043-274-5536

### **Notice Regarding Completion of Payment Disposal of Treasury Stock as Performance-Based Equity Compensation**

Weathernews Inc. hereby announces that the payment procedures for the disposal of treasury stock as performance-based equity compensation, which was resolved at the Board of Directors meeting on September 8, 2025, were completed today.

For more details, please refer to the "Notice Regarding the Disposal of Treasury Stock as Performance-Based Equity Compensation" dated September 8, 2025.

#### **Summary of the Disposal of Treasury Stock**

(1) Payment Date	September 29, 2025
(2) Type and Number of Shares to be Disposed	12,000 shares of the Company's common stock
(3) Disposal Price	4,700 yen per share
(4) Total Disposal Amount	56,400,000 yen
(5) Recipients and Number of Shares Disposed	3 Directors (limited to executive directors who are not outside directors): 2,800 shares 12 Executive Officers (including those with executive officer status): 4,800 shares 22 Employees: 4,400 shares *Includes 7 retirees and individuals who have resigned.