

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

September 30, 2025

Company name:Meiko Network Japan Co., Ltd.
Representative: Kotaro Okamoto, President & Representative Director
Stock code: 4668 (TSE Prime)
Contact: Kouyuki Sakamoto, Director, General Manager of
Corporate Planning Department
Tel. +81-3-5860-2111

Notice Regarding Changes in a Director's Responsibilities and Election of an Executive Officer

Meiko Network Japan Co., Ltd. hereby announces that, at the meeting of the Board of Directors held on September 30, 2025, the Company resolved to change in a Director's Responsibilities and election of an Executive Officer as follows.

1. Changes in the responsibilities of a Director (Amended parts are underlined)

Name	New Positions	Current Positions
Kouyuki Sakamoto	(Responsibilities) Director General Manager of Corporate Planning Department Executive Manager of Sustainability Promotion Office Director of Simple Inc. Director of MEIKO Career Partners Co., Ltd. <u>Director of Go Good Co., Ltd.</u>	(Responsibilities) Director General Manager of Corporate Planning Department Executive Manager of Sustainability Promotion Office Director of Simple Inc. Director of MEIKO Career Partners Co., Ltd. —

Date of Change: October 20, 2025

2. Election of an Executive Officer (Amended parts are underlined)

Name	New Positions	Current Positions
Hiroki Kadoyanagi	(Responsibilities) <u>Executive Officer</u> <u>General Manager of DX Strategy Division</u> General Manager of IT Governance Department	(Responsibilities) — General Manager of IT Governance Department

Date of Change: November 21, 2025